

Board of Directors:



Neeta Prasad Lad is the Chairperson and Managing Director of our Company. She obtained her executive master's degree in business administration with specialization in finance management from the Indian School of Business Management and Administration. She has been associated with our Company as a Director since April 1, 2006. She is responsible for overseeing the business management functions, welfare planning and implementation of the workforce in the Company.



Saily Prasad Lad is a Whole-time Director of our Company. She obtained her International Baccalaureate diploma degree from RBK International Academy. She has been associated with our Company as a Director since October 20, 2015. She is responsible for business management decisions in the Company.



Shubham Prasad Lad is a Whole-time Director of our Company. He obtained his bachelor's degree of arts in business management – HRM from the University of Westminster and a Master of Science degree in international management (marketing) from the Royal Holloway and Bedford New College, University of London. He has been associated with our Company as a Director since March 5, 2019. He is responsible for strategic business decisions in the Company.



Pravin Ramesh Lad is a Whole-time Director of our Company. He obtained his bachelor's degree in management studies with a specialization in human resource management from the Indian School of

Business Management and Administration and his executive master's degree in business with a specialization in operation management from the Indian School of Business Management and Administration. He has been associated with our Company as a Director since October 15, 2009. He is responsible for managing the government and special projects business and operations in the Company.



Sanjay Suryakant Dighe is the Chief Executive Officer and Whole-time Director of our Company. He obtained a degree in mechanical engineering from Abhinava Abhiyantriki Mahavidyalaya, Pune. He was previously associated with Birla Sun Life Insurance Company Limited. He has been associated with our Company as a Director since December 8, 2010. He is involved in the core business management activities of the Company and focuses on the long-term growth and strategy planning in the Company.



Sunder Ram Govind Raghavan Korivi is an Independent Director of our Company. He obtained his bachelor's degree of commerce from Narsee Monjee College of Commerce and Economics and a Master of Arts (External) degree from the University of Mumbai. He obtained the degree of Doctor of Philosophy (commerce) in business policy and administration from H.R. College of Commerce and Economics, University of Mumbai. He is associated with the Indian Institute of Corporate Affairs as an adjunct faculty and was previously associated with the National Institute of Financial Management, the National Institute of Securities Markets, SP Jain Institute of Management Studies and Research and Narsee Monjee Institute of Management Studies as a professor. He has been associated with our Company since June 30, 2023.



Dr. Yajyoti Digvijay Singh is an Independent Director of our Company. She obtained her bachelor's degree of education from the University of Pune and Doctor of Philosophy degree in faculty of moral and social sciences from Tilak Maharashtra University. She was previously associated as a director with the Foundation for Child Protection, Muskaan. She has been associated with our Company since August 25, 2023.



Lt. Colonel Kaninika Thakur is an Independent Director of our Company. She obtained her bachelor's degree of science from Rani Durgawati University, Jabalpur. She was previously associated with the Indian Army, and with Alembic Pharmaceuticals Limited as the Deputy General Manager - Human Resources. She has been associated with our Company since August 25, 2023.



Dhanya Pattathil is an Independent Director of our Company. She obtained her bachelor's degree of commerce from Mahatma Gandhi University and her master's degree of business administration from the National Institute of Business Management. She is currently on the board of directors of Avanzo Cyber Security Solutions Private Limited. She has been associated with our Company since August 3, 2023.



Mr. Mahesh Vinayak Redkar is an Independent Director of our Company. He holds a Bachelor's degree of Science from St. Xavier's College, Ahmedabad and MBA degree in Marketing from Institute of Management, Development and Research (IMDR)-Pune. He is having more than 30 years of experience in the field of Sales & Marketing. Out of 30 years, around 14 years he has worked with TNT India Private Limited Worldwide in various positions such as Regional Head, National Head and Country Head of Indian Sub-Continent based in India of a Multinational JV with P&L responsibilities. He is currently working with South East Asian Organization name called Royal Express Services Ltd having operation in Thailand, Myanmar, Singapore and South China since 2018 a Director Business Development & Strategy.