



**Krystal Integrated Services Limited
(Previously known as Krystal Integrated Services
Private Limited)**

Risk Management Policy

SUMMARY OF POLICY / CODE

Policy / Code Name	Risk Management Policy
Related Regulations	Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
Issue Date	September 15, 2023
Effective Date	September 15, 2023
Review Cycle	Annually and upon regulatory change
Date of Last Review	July 31, 2025
Date of Next Review	<p>July 2026 or as and when required due to change in regulations and / or applicable laws.</p> <p>Any subsequent amendment / modification in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and/or applicable laws in this regard shall automatically apply to this Policy.</p>
Company	Krystal Integrated Services Limited
Recommended by	Risk Management Committee
Approver	Board of Directors



KRYSTAL INTERGRATED SERVICES LIMITED

Risk Management Policy ('Policy')

Legal Framework

Risk Management is a key aspect of the Corporate Governance Principles which aims to improve the governance practices across activities of Krystal Integrated Services Limited. Risk management policy and processes will enable to proactively manage uncertainty and changes in the internal and external environment to limit any negative impact and also capitalize on opportunities. For the purposes of this policy, references to Krystal Integrated Services Limited mean Krystal Integrated Services Limited and all of its subsidiaries.

Objective and Purpose of the policy

The main objective of this policy is to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving risks associated with the business. In order to achieve the key objective, the policy establishes a structured and disciplined approach to Risk Management, in order to guide decisions on risk related issues. The specific objectives of the Risk Management Policy are:

- To ensure that all the current and future material risk exposures of the company are identified, assessed, quantified, appropriately mitigated, minimized and managed
- To establish a framework for the company's risk management process and to ensure its implementation
- To enable compliance with appropriate regulations, wherever applicable, through the adoption of best practices
- To assure business growth with financial stability

Disclosure in the Director's Responsibility Statement

The company's Board of Directors shall include a statement indicating development and implementation of a risk management policy for the company including identification therein of elements of risk, if any, which in the opinion of the Board may threaten the existence of the company.

Background and Implementation

Any company is prone to inherent business risks. This document is intended to formalize a risk management policy, the objective of which shall be identification, evaluation, monitoring and minimization of the identifiable risks. The Board of Directors of the Company and the Audit Committee shall periodically review and evaluate the risk management system of the Company, so that the management controls the risks through a properly defined network. The respective 'Head of Department' shall be responsible for the implementation of the risk management system as may be applicable to their respective areas of functioning and report to the Board of Directors and the Audit Committee.

Risk Management Committee

A risk management committee shall be constituted by the company consisting of such number of directors, as the Board of Directors thinks fit. The Board shall also define the roles & responsibilities



of the Risk Management Committee and may delegate monitoring and reviewing of the risk management plan to the Committee and such other functions as it may deem fit.

Application of the policy

This policy applies to all areas of the company's operations.

Role of the Board of Directors

The Board will undertake the following actions to ensure risk is managed appropriately:

- The Board shall be responsible for framing, implementing and monitoring the risk management plan for the company.
- The Board shall define the roles and responsibilities of the Risk Management Committee and may delegate monitoring and reviewing of the risk management plan to the Committee and such other functions as it may deem fit.
- Ensure that the appropriate systems for risk management are in place.
- The independent directors shall help in bringing an independent judgment to bear on the Board's deliberations on issues of risk management and satisfy themselves that the systems of risk management are robust and defensible;
- Participate in major decisions affecting the organization's risk profile;
- Have an awareness of and continually monitor the management of strategic risks;
- Be satisfied that processes and controls are in place for managing less significant risks;
- Be satisfied that an appropriate accountability framework is working whereby any delegation of risk is documented and performance can be monitored accordingly;
- Ensure risk management is integrated into board reporting and annual reporting mechanisms;
- Convene any board-committees that are deemed necessary to ensure risk is adequately managed and resolved where possible.

Review of the policy

This policy shall be reviewed every year to ensure it meets the requirements of the applicable laws and regulations and the needs of company