

# NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Twenty-Fourth Annual General Meeting ("AGM") of Krystal Integrated Services Limited (Earlier known as Krystal Integrated Services Private Limited) (the Company), will be held on Tuesday, September 16, 2025, at 02.00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), to transact the following business:

## ORDINARY BUSINESS:

### 1. Adoption of Audited Standalone Financial Statements

**To receive, consider and adopt Audited Standalone Financial Statements of the Company for Financial Year ended March 31, 2025, together with reports of the Board of Directors and the Auditors thereon; and pass the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2025, and the report of the Auditors and Directors' thereon, as laid before the Members, be and are hereby approved and adopted."

### 2. Adoption of Audited Consolidated Financial Statements

**To receive, consider and adopt Audited Consolidated Financial Statements of the Company for Financial Year ended March 31, 2025, together with reports of the Board of Directors and the Auditors thereon; and pass the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2025, and the report of the Auditors and Directors' thereon, as laid before the Members, be and are hereby approved and adopted."

### 3. Declaration of Dividend

**To declare final dividend of ₹ 1.50/- per Equity Share of the face value of ₹ 10/- each (15%) of the Company for the financial year ended March 31, 2025**

### 4. Appointment of Mr. Pravin Ramesh Lad (DIN: 01710743) as a Director, liable to retire by rotation

**To appoint a Director in place of Mr. Pravin Ramesh Lad (DIN:01710743) who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, offers himself for re-appointment:**

**"RESOLVED THAT** Mr. Pravin Ramesh Lad (DIN: 01710743), Director of the Company, who is liable to retire by rotation at this Annual General Meeting,

being eligible, offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

## SPECIAL BUSINESS:

### 5. Appointment of Secretarial Auditors of the Company

**To consider and if thought fit, to pass, the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and pursuant to Regulation 24A and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, other applicable laws/statutory provisions, if any, and based on the recommendation(s) of the Audit Committee and the Board of Directors of the Company, M/s. Vaibhav Shah & Co., a Peer Reviewed Firm of Practising Company Secretaries (Firm Registration No. S2010MH138600), be and is hereby appointed as the Secretarial Auditors of the Company, for a term of five (5) consecutive years with effect from Financial Year 2025-26 to Financial Year 2029-30, at such remuneration plus applicable taxes and out-of-pocket expenses, as mutually agreed between the Board of Directors of the Company and the Secretarial Auditors.

**RESOLVED FURTHER THAT** the Board of Directors be and are hereby authorised to file necessary forms with Registrar of Companies and take such steps and do all such acts, deeds, matters, and things as may be considered necessary, proper, and expedient to give effect to this Resolution."

### 6. Approval to advance loan(s), to give any guarantee(s) and/or to provide any security(ies) in connection with any loan under Section 185 of the Companies Act, 2013

**To consider and if thought fit, to pass, the following resolution as a Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Section 185 read with Section 186 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Meeting of Board and its Powers) Rules, 2014 (including any statutory modification(s), clarification(s), substitution(s) or re-

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

enactment(s) thereof for the time being in force), provisions of all other statutes, rules, regulations, guidelines, notifications, circulars and clarifications as may be applicable, as amended from time to time and such other approvals, if any, as may be required in this behalf, consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company ("Board", which term shall be deemed to include, unless the context otherwise requires, any Committee of the Board or any Director(s) or Officer(s) authorised by the Board to exercise the powers conferred on the Board under this resolution), to advance any loan(s), in one or more tranches, including any loan represented by way of book debt to, and/or to give any guarantee(s) and/or to provide any security(ies) in connection with any loan taken/to be taken/availed/to be availed by any company(ies) which are group companies, associate companies, or subsidiary companies of the Company or such other entity/person as specified under Section 185 of the Companies Act, 2013, in which any Director of the Company is or will be deemed to be interested,

from time to time, up to an aggregate amount not exceeding of ₹ 500 Crores (Rupees Five Hundred Crores only) in one or more tranches, which the Board may, in its absolute discretion deem beneficial and in the interest of the Company, provided that such loan(s) shall be utilised by borrowing entity(ies) for its/their principal business activities only.

**RESOLVED FURTHER THAT** for the purpose of giving effect to the aforesaid resolution, the Board be and is hereby authorised to negotiate, finalise, agree, vary or modify the terms and conditions for advancing aforesaid loan(s), investment(s), corporate guarantee(s) and to take all necessary steps, to execute all such documents, instruments and writings and to do all necessary acts, deeds and things in order to comply with all the legal and procedural formalities, including but not limited to making requisite filings with any statutory authorities/regulatory bodies, and to do all such acts, deeds or things incidental or expedient thereto as the Board may think fit and suitable in the interest of the Company."

### NOTES:

1. Ministry of Corporate Affairs ("MCA") vide its General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020 and subsequent circulars issued in this regard, the latest being 9/2024 dated September 19, 2024, (collectively referred to as ("MCA Circulars")) has permitted the companies to hold their Annual General Meeting ("AGM" or "Meeting") through Video Conference ("VC") or through Other Audio-Visual Means ("OAVM") without the physical presence of Members at a common venue.

In compliance with the provisions of Companies Act, 2013 ("the Act"), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") and Secretarial Standard-2 on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India and MCA Circulars, the 24<sup>th</sup> AGM of the Company is being held through VC/OAVM on Tuesday, September 16, 2025, at 2.00 p.m. (IST). The proceedings of the AGM are deemed to be conducted at the Corporate Office of the Company situated at B 2001 & 2002, 20<sup>th</sup> Floor, Kohinoor Square, Shivaji Park, Dadar West, Mumbai – 400028.

2. The Explanatory Statement pursuant to Section 102 of the Act setting out material facts concerning the business with respect to Item Nos. 5 and 6 forms

part of this Notice. Additional information pursuant to Regulation 36(3) of SEBI Listing Regulations and Secretarial Standard-2 on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India in respect of the Director seeking re-appointment at this AGM is furnished as Annexure to this Notice.

3. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the Company. Since the AGM is being held pursuant to the MCA circulars through VC or OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, in terms of the MCA circulars, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form, attendance slip and route map of AGM are not annexed to this notice.
4. Corporates/Institutional Investors, who are Members of the Company, are encouraged to attend and vote at the AGM through VC/OAVM facility. Corporate Members/Institutional Investors (i.e. other than individuals, HUFs, NRIs etc.) who are intending to appoint their authorised representatives pursuant to Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC or OAVM and

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

to vote through remote e-voting are requested to send a certified copy of the Board Resolution to the Scrutiniser by e-mail at [contact@kajaljakharia.com](mailto:contact@kajaljakharia.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com) and [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com). Corporate Members/Institutional Investors can also upload their Board Resolution/ Power of Attorney/ Authority Letter by clicking on the "Upload Board Resolution/Authority Letter" displayed under the "e-voting" tab in their login.

5. Members attending the AGM through VC/OAVM shall be counted for the purpose of determining the quorum pursuant to Section 103 of the Act.
6. In case of voting by joint holders, voting by such joint holder who is higher in the order of the names as per the Register of Members of the Company, as of the cut-off date, will be counted for the purpose of this Meeting.
7. In accordance with the MCA Circulars and the Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/ CIR/P/2022/62 dated May 13, 2022, SEBI/HO/CFD/ PoD2/P/CIR/2023/4 dated January 05, 2023, SEBI/ HO/CFD/ CFD-PoD-2/P/ CIR/2023/167 dated October 07, 2023 and SEBI/HO/ CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024 issued by Securities and Exchange Board of India (collectively referred to as "SEBI Circulars"), the Notice of the AGM along with the Annual Report for FY 2024-25 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depository Participants ("DPs"). Additionally, in accordance with Regulation 36(1)(b) of SEBI Listing Regulations, the Company is also sending a letter to the shareholders whose e-mail addresses are not registered with the Company/Registrar & Share Transfer Agent ("RTA"/"Registrar") /DP providing the web link of Company's website from where the Annual Report for FY 2024-25 can be accessed. The Company shall send the physical copy of Annual Report for FY 2024-25 to those Members who have made a request for the same, either to the RTA or the Company. Additionally, any member who desires to get a physical copy of the Annual Report FY 2024-25, may request for the same by sending an email to the Company at [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com) mentioning their Folio No. / DP ID and Client ID. The Notice convening the 24<sup>th</sup> AGM along with the Annual Report for FY 2024-25 will also be available on the web link of the Company at <https://krystal-group.com/financials-annual-report/>, websites of the Stock

Exchanges i.e. BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively. The AGM Notice is also available on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

8. Mitsubishi UFJ Trust & Banking Corporation, a member of MUFG, a global financial group, has acquired Link Group, parent company of Link Intime India Private Limited. Accordingly, the name of RTA of the Company has changed from Link Intime India Private Limited to MUFG Intime India Private Limited (MUFG Intime / Registrar), w.e.f. December 31, 2024.
9. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE\_IAD-1/P/ CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/ OIAE\_IAD-1/P/CIR/2023/135 dated August 04, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE\_IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website [www.krystal-group.com](http://www.krystal-group.com).
10. As per the provisions of Clause 3.A.II. of the General Circular No. 20/2020 dated May 05, 2020, the matter of Special Business appearing at Item No.5 and 6 of the accompanying Notice, is considered to be unavoidable by the Board and hence, forming part of this Notice.
11. The Members can join the AGM in the VC/OAVM mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the meeting by following the procedure mentioned in the Notice. The Members will be able to view the proceedings on National Securities Depository Limited's ("NSDL") e-voting website at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis as per the MCA Circulars. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, Auditors etc. who are allowed to attend the AGM, without restriction on account of a first come first served basis.

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

12. The Company has fixed Tuesday, September 02, 2025 as the "Record Date" for determining entitlement of Members to final dividend for the financial year ended March 31, 2025, if approved at the AGM. The dividend of ₹ 1.50/- per equity share of face value of ₹ 10/- each (15%), if declared at the AGM, will be paid subject to deduction of tax at source ("TDS") on or after September 20, 2025 as under:

- a. To all the Beneficial Owners as of close of business hours on Tuesday, September 02, 2025, as per the list of beneficial owners furnished by NSDL and CDSL in respect of the shares held in electronic form; and
- b. To all Members in respect of shares held in physical form after giving effect to valid transmission or transposition requests lodged with the Company as of close of business hours on Tuesday, September 02, 2025.

SEBI vide its circular dated November 03, 2021 subsequently amended by circulars dated December 14, 2021 and November 17, 2023, has mandated that with effect from April 01, 2024, dividend shall be paid only through electronic mode to shareholders holding shares in physical form. Such payment shall be made only if the folio is KYC compliant i.e. the details of PAN, address with pin code, mobile no., complete bank details and specimen signatures are registered with RTA/Company.

In case of non-updation of PAN or address with PIN code, contact details, mobile number, bank account details or specimen signature in respect of physical folios, the payment of dividend, interest or any other entitlements shall be processed only after receipt of all the required details.

13. Folios of Members holding shares in physical form should be KYC compliant to receive the dividends directly in their bank accounts through National Automated Clearing System or any other electronic mode of remittance. Members are requested to send the following documents to our RTA so as to reach them on or before the record date i.e. Tuesday, September 02, 2025.

- a. Form No. ISR-1 duly filled and signed by the holders stating their name, folio number, complete address with pin code, and the following details relating to the bank account in which the dividend is to be received:

- i. Name of Bank and Bank Branch;

- ii. Bank Account Number & Type allotted by your bank after implementation of Core Banking Solutions;

- iii. 11 digit IFSC Code; and

- iv. 9-digit MICR Code

- b. Original copy of cheque bearing the name of the Member or first holder, in case shares are held jointly;
- c. Self-attested copy of the PAN Card of all holders;
- d. Self-attested copy of any document (such as AADHAR Card, Driving License, Election Identity Card, Passport) in support of the address of the Member as registered with the Company;
- e. Form ISR-2 duly filled signed. The signature of holders should be attested by the Bank Manager; and
- f. Form SH 13 – Nomination form or ISR-3 – to opt out from Nomination.

The above Investor Service Request Forms (ISR) are available on RTA's website at <https://in.mpms.mufg.com>

14. According to the Finance Act, 2020, dividend income will be taxable in the hands of the Shareholders w.e.f. April 01, 2020, and the Company is required to deduct tax at source (TDS) from the dividend paid to the Members at prescribed rates in the Income Tax Act, 1961 ('the IT Act'). In general, to enable compliance with TDS requirements, Members are requested to complete and/or update their residential status, valid PAN linked to Aadhar, and Category as per the IT Act with their Depository Participants ('DPs') or in case shares are held in physical form, with the Company. Resident Individual Shareholder with PAN who is not liable to pay income tax can submit a yearly declaration in Form no 15 G/H to avail the benefit of non-deduction of tax at source by uploading the documents on the link [MUFG Intime India Pvt Ltd - Tax Exemption](#) within the time prescribed in the communication being sent to the shareholders in order to enable the Company to determine the appropriate TDS/withholding tax rate applicable, verify the documents and provide exemption. For the detailed process, please visit the website of the Company at [www.krystal-group.com/](http://www.krystal-group.com/). Shareholders are requested to note that if the PAN is not correct/ invalid/ inoperative or have not filed their income tax returns, then tax will be deducted at higher rates

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

prescribed under Sections 206AA or 206AB of the Income-tax Act, as applicable and in case of invalid PAN, they will not be able to get credit of TDS from the Income Tax Department.

Non-resident shareholders [including Foreign Institutional Investors (FIIs)/Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits. For this purpose, the shareholder may submit the above documents (PDF/JPG Format) by e-mail to [csg-unit@in.mpms.mufig.com](mailto:csg-unit@in.mpms.mufig.com).

15. Members holding shares in electronic form may please note that their bank details as furnished by the respective Depositories to the Company will be considered for remittance of dividends as per the applicable regulations of the Depositories and the Company will not entertain any direct request from such Members for change/addition/deletion in such bank details. Accordingly, the Members holding shares in Demat form are requested to update their Electronic Bank Mandate with their respective DPs. Further, please note that instructions, if any, already given by Members in respect of shares held in physical form, will not be automatically applied to the dividend paid on shares held in electronic form.
16. In terms of Regulation 40(1) of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialised form with effect from April 01, 2019, except in case of request received for transmission or transposition of securities. Transfers of equity shares in electronic form are effected through the depositories with no involvement of the Company. Further, SEBI had fixed March 31, 2021, as the cut-off date for the re-lodgement of transfer deeds and the shares that are re-lodged for transfer shall be issued only in dematerialised mode.
17. The requests for effecting transmission/transposition of securities shall be processed in the dematerialised form. In order to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, members holding shares in physical form are requested to consider converting their holdings to dematerialised form. For assistance in this regard, Members can refer to RTA website at <https://in.mpms.mufig.com>. Members may also refer to the Company's website at <https://krystal-group.com/investor-relations/> for shareholder services.

18. Members may please note that SEBI vide its Circular No. SEBI/ MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the Listed Companies to issue securities in dematerialised form only while processing service requests viz. issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the website of the Company's RTA, at <https://web.in.mpms.mufig.com/KYC-downloads.html>. It may be noted that any service request received by member can be processed by RTA/ the Company only after the folio is KYC Compliant.

Please note that as mandated by Securities & Exchange Board of India ('SEBI') the allotment of shares shall be made only in dematerialised form. Accordingly, the Equity Shares of the Members holding shares in physical form, if any, would be credited to a separate demat Escrow account maintained by the Company. Members are requested to claim the shares, if not done earlier, from Escrow demat account maintained by the Company, by submitting the following documents:

1. Request letter duly signed by all the shareholders;
2. Form ISR- 4 (Please select the option - Claim from Unclaimed Suspense Account);
3. Self-attested copy of Client Master List;
4. Self-attested copy of Pan Card for all shareholders;
5. Form ISR -1 for registration of KYC details if not done earlier;
6. Form SH-13 or Form ISR-3;
7. Signature Verification as per Form ISR – 2;
8. Self-attested address proof.

The above Investor Service Request (ISR) Forms are available on RTA's website at <https://web.in.mpms.mufig.com/KYC-downloads.html> and at Company's website at <https://krystal-group.com/share-holder-services/>.

19. Members are requested to note that dividends, if not encashed for a period of 7 consecutive years from the date of transfer to the Unpaid Dividend Account of the Company are liable to be transferred to the

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

Investor Education and Protection Fund (“IEPF”). The shares in respect of such unclaimed dividends for 7 consecutive years are also liable to be transferred to the Demat account of the IEPF Authority. Members are requested to note that the Company got listed on March 21, 2024. The Board has recommended dividend for the year ended March 31, 2025 for the second time. In view of this, as on the date of this Notice there are no unpaid/unclaimed dividends/shares transferred to IEPF.

20. Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/mobile numbers, PAN, power of attorney registration, bank mandate details, etc. to their Depository Participant (“DP”) in case the shares are held in electronic form and to the Company/RTA in case the shares are held in physical form, in prescribed Form No. ISR-1, quoting their folio number and enclosing the self-attested supporting document. Further, Members may note that SEBI has mandated the submission of PAN by every participant in the securities market.
21. As per the provisions of Section 72 of the Act, the facility for making a nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH-13. If a Member desires to cancel the earlier nomination and record a fresh nomination, he may submit the same in Form No. SH-14. Members who are either not desiring to register for nomination or would want to opt-out, are requested to fill out and submit Form No. ISR-3. The said forms can be downloaded from the RTA’s website at <https://web.in.mpms.mufig.com/KYC-downloads.html>. Members are requested to submit the said form to their DP in case the shares are held in electronic form and to the RTA in case the share are held in physical form, quoting their folio no.
22. The format of the Register of Members prescribed by MCA under the Act requires the Company/RTA to record additional details of Members, including their PAN details, e-mail address, bank details for payment of dividends, etc. Form No. ISR-1 for capturing additional details is available on the Company’s website. Members holding shares in physical form are requested to submit the filled-in Form No. ISR-1 to the RTA in physical mode. Members holding shares in electronic form are requested to submit the details to their respective DP only and not to the Company or RTA.
23. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates and self-attested copies of the PAN card of the holders for consolidating their holdings in one folio. A letter of confirmation will be issued to such Members after making the requisite changes and the consolidation would be reflected in demat form.
24. Members may request for inspection of the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act. Members desiring inspection of statutory registers and other documents as referred in the Notice, may send their request in writing to the Company from their registered e-mail address by mentioning their name, DP ID and Client ID/Folio No. and Mobile No. at [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com) up to the date of AGM.
25. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their Demat account(s) dormant for long. Periodic statements of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
26. Companies Registrar, MUFG Intime India Private Limited has implemented below investor initiatives as part of their constant endeavour to enhance investor servicing:
  - a. **‘SWAYAM’** is a secure, user-friendly web-based application developed by our RTA that empowers investors to effortlessly access various services. Investors are requested to get registered on this application which can be accessed at <https://swayam.in.mpms.mufig.com/>.
  - b. **‘IDIA’** is a Chatbot developed by our RTA that utilises conversational technology to provide investors with a round-the-clock intuitive platform to ask questions and get information about queries. Talk to **IDIA** by logging in to <https://in.mpms.mufig.com/>.
  - c. **FAQs** –The FAQ section on the RTA’s website has very detailed answers to almost all probable investor queries. Please visit <https://web.in.mpms.mufig.com/faq.html> to find answers to your queries related to securities.

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

27. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company / RTA in case the shares are held by them in physical form.
28. Process for those members whose e-mail addresses are not registered with the Depositories/the Company/ the RTA for procuring user id and password and registration of e-mail ids for e-voting for the resolution is set out in this AGM Notice:

### **a. Registration of email addresses with MUFG Intime India Private Limited**

The Company has made special arrangements with the Registrar and NSDL for the registration of e-mail addresses of those Members (holding shares either in electronic or physical form) who wish to receive this Notice electronically and cast votes electronically. Eligible Members whose e-mail addresses are not registered with the Company/DPs are required to provide the same to the Registrar on or before 05.00 p.m. IST on Tuesday, September 09, 2025. The process to be followed for registration of an e-mail address is as follows:

- i. Visit the link: [https://web.in.mpms.mufg.com/EmailReg/Email\\_Register.html](https://web.in.mpms.mufg.com/EmailReg/Email_Register.html).
- ii. Select the Name of the Company from the dropdown: Krystal Integrated Services Limited.
- iii. Enter the DP ID & Client ID/Physical Folio Number, Name of the Member and PAN details. Members holding shares in the physical form need to additionally enter one of the share certificate(s) numbers.
- iv. Enter your Mobile No and email id and click on the Continue button.
- v. The system will send OTP on Mobile and Email IDs.
- vi. Upload a self-attested copy of your PAN card and Address proof viz. Aadhar Card, passport or front and back side of share certificate in case of Physical folio.
- vii. Enter the OTP received on your Mobile and Email Address.

- viii. The system will then confirm the e-mail address for receiving this 24<sup>th</sup> Annual General Meeting Notice.

After the successful submission of the e-mail address, NSDL will e-mail a copy of this AGM Notice with the e-voting user ID and password. In case of any queries, Members may write to [csg-unit@in.mpms.mufg.com](mailto:csg-unit@in.mpms.mufg.com) or [evoting@nsdl.com](mailto:evoting@nsdl.com)

### **b. Registration of e-mail address permanently with the Company/DP**

Members are requested to register the same with their concerned DPs, in respect of electronic holding and with RTA, in respect of physical holding, by submitting the Form ISR-1 duly filled and signed by the holders. Further, those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/updated with their DPs/Registrar to enable servicing of notices/documents/Annual Reports and other communications electronically to their e-mail address in the future.

29. Alternatively, Members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing Demat account number/ Folio number and scanned copy of the Share Certificate (front and back) or client master, or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card).

The Individual Shareholders holding securities in Demat mode are requested to follow steps mentioned below in Para 38.

In terms of the SEBI circular dated December 09, 2020, on the e-voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their Demat account to access the e-voting facility.

30. According to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of SEBI Listing Regulations and the MCA Circulars, the Company is providing the facility of Remote e-voting as well as e-voting during the AGM to its Members in

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL.

31. Members of the Company holding shares either in physical form or in electronic form as of the cut-off date of Tuesday, September 09, 2025 may cast their vote by remote e-voting. The remote e-voting period commences on Saturday, September 13, 2025, at 9:00 a.m. (IST) and ends on Monday, September 15, 2025 at 5:00 p.m. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of the Members (for voting through remote e-voting before the AGM and e-voting during the AGM) shall be in proportion to their share of the paid-up equity share capital of the Company as of the cut-off date of Tuesday, September 09, 2025. Subject to receipt of the requisite number of votes, the resolutions passed by remote e-voting are deemed to have been passed as if they have been passed at the AGM i.e. Tuesday, September 16, 2025. The Notice of AGM indicating the instructions for the remote e-voting process can be downloaded from the NSDL's website [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or the Company's website [www.krystal-group.com](http://www.krystal-group.com).
32. Members will be provided with the facility for voting through an electronic voting system during the video conferencing proceedings at the AGM and Members participating at the AGM, who have not already cast their vote by remote e-voting, will be eligible to exercise their right to vote during such proceedings of the AGM. Members who have cast their vote by remote e-voting prior to the AGM will also be eligible to participate at the AGM but shall not be entitled to cast their vote again on such resolutions for which the Member has already cast the vote through remote e-voting.
33. A person whose name is recorded in the Register of Members or the Register of Beneficial Owners maintained by the depositories as on the cut-off date i.e. Tuesday, September 09, 2025, shall be entitled to avail of the facility of remote e-voting before the AGM as well as e-voting during the AGM. Any person holding shares in physical form and non-individual shareholders, who acquire shares of the Company and becomes a Member of the Company after the dispatch of this Notice and holding shares as on the cut-off date, i.e. Tuesday, September 09, 2025, may obtain the User ID and password by sending a request along with the requisite documents, at [evoting@nsdl.com](mailto:evoting@nsdl.com). In case of Individual shareholders who acquire shares of the Company and becomes a Member of the Company after dispatch of the Notice and hold equity shares in demat mode as on the cut-off date may follow the steps mentioned at point 38 of the Notes to the Notice of this AGM.
34. The Board of Directors has appointed Ms. Kajal Jakharia of M/s. Kajal Jakharia & Associates, a peer reviewed firm of Practicing Company Secretaries (Membership No. FCS 7922 & CP No. 23149) as the Scrutiniser to scrutinise the remote e-voting process before the AGM as well as e-voting process during the AGM, fairly and transparently.
35. The Scrutiniser shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through e-voting (i.e. votes cast during the AGM and votes cast through remote e-voting) and will submit a consolidated Scrutiniser's Report of the total votes cast in favour or against, if any, to the Chairperson or any other person authorised by her in writing, who shall countersign the same. The results will be announced not later than 2 working days from the conclusion of the AGM. The result declared along with the Scrutiniser's Report shall be uploaded on the website of the Company at [www.krystal-group.com](http://www.krystal-group.com), the website of NSDL <https://www.evoting.nsdl.com/> and also shall be communicated to BSE and NSE, where the Company's equity shares are listed and be made available on their respective websites. The Company will also display the results at its Registered Office.
36. Members are encouraged to submit their questions with regard to the financial statements or any other matter to be placed at the 24<sup>th</sup> AGM from their registered e-mail address, mentioning their name, DP ID and Client ID/ Folio No. and Mobile No. in advance at [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com) before 5.00 p.m. (IST) on Tuesday, September 09, 2025. Such questions by the Members shall be suitably replied by the Company.
37. Members who would like to express their views/ ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/Folio No., and Mobile No. at [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com) on or before Tuesday, September 09, 2025 (5.00 p.m. IST). Only those Members who have pre-registered

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

themselves as a speaker on the dedicated e-mail id i.e. [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com) will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of questions, as appropriate, for smooth conduct of the AGM.

38. THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING, VOTING DURING THE MEETING, AND JOINING THE ANNUAL GENERAL MEETING ARE AS UNDER:

**The remote e-voting period begins on Saturday, September 13, 2025 at 09:00 A.M. and ends on**

**Monday, September 15, 2025 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/Beneficial Owners as on the cut-off date i.e. Tuesday, September 09, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Tuesday, September 09, 2025.**

**The details of the process and manner for Remote e-voting are explained herein below: Process to vote electronically using NSDL e-voting system**

*The way to vote electronically on NSDL e-voting system consists of "Two Steps" which are mentioned below:*

### **Step 1: Access to NSDL e-voting system**





#### **A) Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 09, 2020 on e-voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or <b>e-voting service provider</b> i.e. <b>NSDL</b> and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under <b>'IDeAS'</b> section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under Value added services. Click on <b>"Access to e-voting"</b> under e-voting services and you will be able to see e-voting page. Click on company name or <b>e-voting service provider</b> i.e. <b>NSDL</b> and you will be re-directed to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> </ol>

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

Type of shareholders	Login Method
	<p>4. Visit the e-voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or <b>e-voting service provider i.e. NSDL</b> and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</p> <p>5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</p> <p><b>NSDL Mobile App is available on</b></p> <p> <b>App Store</b>  <b>Google Play</b></p> <div style="display: flex; justify-content: space-around;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<p>1. Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users to login Easi/Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then use your existing my easi username &amp; password.</p> <p>2. After successful login the Easi /Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-voting Service Providers, so that the user can visit the e-voting service providers' website directly.</p> <p>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</p> <p>4. Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from a e-voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.</p>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for e-voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-voting website?**

1. Visit the e-voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

- for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
    - a) Click on **"Forgot User Details/ Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
    - b) **Physical User Reset Password?"** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
    - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
    - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.
  7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
  8. Now, you will have to click on "Login" button.
  9. After you click on the "Login" button, Home page of e-voting will open.
  2. Select "EVEN" of company for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting". The EVEN for Equity Shares is 135000.
  3. Now you are ready for e-voting as the Voting page opens.
  4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
  5. Upon confirmation, the message "Vote cast successfully" will be displayed.
  6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
  7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutiniser by e-mail to [contact@kajaljakharia.com](mailto:contact@kajaljakharia.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution/Power of Attorney/ Authority Letter etc. by clicking on **"Upload Board Resolution/Authority Letter"** displayed under **"e-voting"** tab in their login.
  2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
  3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for
- Step 2: Cast your vote electronically and join General Meeting on NSDL e-voting system.**
- How to cast your vote electronically and join General Meeting on NSDL e-voting system?**
1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

Shareholders available at the download section of <https://www.evoting.nsdl.com> or call on: 022 - 4886 7000 or send a request to Mr. Abhijeet Gunjal, Assistant Manager, NSDL at [evoting@nsdl.com](mailto:evoting@nsdl.com)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A) i.e. Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 09, 2020 on e-voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-voting facility.

### **39. THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER**

1. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.

2. Only those Members/shareholders, who will be present in AGM through VC/OAVM facility and have not casted their vote on the Resolutions through Remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system in the AGM.
3. Members who have voted through Remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-voting on the day of the AGM shall be the same person mentioned for Remote e-voting. In case of any further queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022- 48867000 or send a request to Mr. Abhijeet Gunjal, Assistant Manager, NSDL at [evoting@nsdl.com](mailto:evoting@nsdl.com).

### **40. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER**

- i. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-voting system. Members may access by following the steps mentioned above for **Access to NSDL e-voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice to avoid last minute rush.
- ii. Members are encouraged to join the Meeting through Laptops for better experience.
- iii. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- iv. Please note that Participants connecting from Mobile Devices or Tablets or through Laptop

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

- v. Members who would like to express their views/ have questions may send their questions in advance mentioning their name, demat account number/folio number, email id, mobile number at [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com). The same will be replied by the Company suitably.
- vi. Members who would like to express their views/ ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/folio number, PAN and mobile number on or before Tuesday,

September 09, 2025 (5.00 p.m. IST) at [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com). Only those Members who have pre-registered themselves as a speaker will be allowed to ask questions during the AGM.

- vii. When a pre-registered speaker is invited to speak at the meeting but he/she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/camera along with good internet speed. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.
- viii. Members who need assistance before or during the AGM, can contact Mr. Abhijeet Gunjal, Assistant Manager, NSDL on [evoting@nsdl.com](mailto:evoting@nsdl.com) or contact at 022- 48867000.

**By Order of the Board of Directors  
For Krystal Integrated Services Limited  
(Previously known as Krystal Integrated Services Private Limited)**

**Stuti Kishore Maru**

Company Secretary and Compliance Officer  
Membership No. A45257

Place: Mumbai  
Date: July 31, 2025

**Registered Office:**

Krystal House, 15-A17 Shivaji Fort CHS,  
Duncans Causeway Road, Mumbai-400022

**CIN:** L74920MH2000PLC129827

**Email:** [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com)

**Website:** [www.krystal-group.com](http://www.krystal-group.com)

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

This explanatory statement is provided in accordance with Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

### Resolution No. 05: Ordinary Resolution

#### Appointment of Secretarial Auditor

Pursuant to the provisions of Regulation 24A of SEBI Listing Regulations and provisions of Section 204 of the Companies Act, 2013 ("Act") read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors of the Company, on recommendation of the Audit Committee, at their respective meetings held on April 30, 2025, approved and recommended the appointment of M/s. Vaibhav Shah & Co., a Peer Reviewed Firm of Practising Company Secretaries (Firm Registration No. S2010MH138600), as Secretarial Auditors of the Company, for a term of 5 (five) consecutive years, commencing from 2025-26 till 2029-30, on the following terms and conditions:

- i) Term of appointment: To conduct Secretarial Audit and to furnish reports thereon for the period commencing from 2025-26 to 2029-30.
- ii) Proposed Fees: The proposed fees payable to the Secretarial Auditors is ₹ 1,25,000/- plus taxes and reimbursement of actual out-of-pocket expenses incurred, if any, in connection with the Secretarial audit for the financial year ending March 31, 2026, and for subsequent year(s) of their term, such fees as may be mutually agreed between the Board of Directors of the Company (referred to as the "Board", which expression shall include any Committee thereof) and the said Secretarial Auditors. The proposed fees is based on knowledge, expertise, industry experience, time and efforts required to be put in by the Secretarial Auditors, which is in line with the industry benchmark.
- iii) Brief Profile: M/s. Vaibhav Shah & Co. is a peer reviewed and a well-established firm of Practising Company Secretaries, registered with the Institute of Company Secretaries of India, New Delhi. The firm is led by an experienced partner, a distinguished professional in the field of compliance. M/s. Vaibhav Shah & Co. specialises in compliance audit and secretarial audits, advisory and representation services.

As required under SEBI Listing Regulations, M/s. Vaibhav Shah & Co. holds a valid certificate issued by the Peer Review Board of ICSI. M/s. Vaibhav Shah & Co. have

consented to its appointment as Secretarial Auditors of the Company. They have confirmed that they do not incur any disqualification specified under SEBI Circular No. SEBI/HO/CFD/CFDPoD/CIR/P/2024/185 dated December 31, 2024 and that their appointment, if made, shall be in accordance with Section 204 and other applicable provisions of the Act, rules framed thereunder and the applicable provisions of SEBI Listing Regulations.

None of the Directors or Key Managerial Personnel ("KMP") of the Company and their respective relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 5 of the accompanying Notice.

Basis the rationale provided above, the Board recommends the Ordinary Resolution, as set out at Item No. 5 of this Notice, for approval by the Members of the Company.

### Resolution No. 6: Special Resolution

#### Approval to advance loan(s), to give any guarantee(s) and/or to provide any security(ies) in connection with any loan under Section 185 of the Companies Act, 2013

During the course of business, the Company may have to provide financial support, to its subsidiaries, associates or group companies, by way of providing loan including any loan represented by way of a book debt, or give guarantee or provide security in connection with the loan taken by the borrowing companies, in whom any of the director(s) of the Company either directly or indirectly, are interested or deemed to be interested from time to time, for the purpose of their principal business activities.

Pursuant to the provisions of Section 185 of the Companies Act, 2013 read with the Companies (Meeting of Board and its Powers) Rules, 2014 (the "Rules") (as amended from time to time), no company shall, directly or indirectly, advance any loan, including any loan represented by a book debt to, or give any guarantee or provide any security in connection with any loan taken by

- (a) any director of company, or of a company which is its holding company or any partner or relative of any such director; or
- (b) any firm in which any such director or relative is a partner.

However, a company may advance any loan including any loan represented by a book debt, or give any guarantee or provide any security in connection with any loan taken by any person in whom any of the director of the Company is interested, subject to the condition that (a) a special

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

resolution is passed by the Company in general meeting and (b) the loans are utilised by the borrowing company for its principal business activities.

Accordingly, the Board of Directors at its meeting held on April 30, 2025 considered and decided to seek shareholders' approval by way of a special resolution, for advancing any loan including loan represented by way of a book debt, giving any guarantee or providing any security to all such entities specified under Section 185 of the Companies Act, 2013 and more specifically such other entity/person as the Board of the Directors in its absolute discretion deems fit and beneficial and in the best interest of the Company, provided that the aggregate limit shall not at any time exceed ₹ 500 Crores (Rupees Five Hundred Crore only). Further, the said loan(s) and/or guarantee(s) and/or security (ies) shall only be utilised by the borrower companies for the purpose of its principal business activities.

The members are further apprised that the loan/guarantee shall not be given at a rate of interest lower than the prevailing yield of one year, three-year, five year or ten-year government security closest to the tenor of the loan and

the said loan shall be utilised by the borrowing company for its principal business activities only.

Therefore, the Board of Directors recommends the passing of Special Resolution set out at Item No. 6 of the Notice.

Except Ms. Neeta Prasad Lad, Mr. Shubham Prasad Lad, Ms. Saily Prasad Lad, Mr. Sanjay Suryakant Dighe and Mr. Pravin Ramesh Lad, Directors of the Company, and their relatives, holding position of directorship and extent of their shareholding in the borrowing companies, if any, none of the other Directors and Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the special resolution set out as item No. 6 of the Notice.

The members may note that as per the provisions of SEBI Listing Regulations, all related parties (whether such related party is a party to the above-mentioned transaction or not), shall not vote to approve the Resolution as set out in Item No. 6.

Accordingly, consent of the members is sought by way of a Special Resolution as set out in Item No. 6 of the Notice. The Board recommends the Resolution for your approval.

**By Order of the Board of Directors  
For Krystal Integrated Services Limited  
(Previously known as Krystal Integrated Services Private Limited)**

**Stuti Kishore Maru**

Company Secretary and Compliance Officer  
Membership No. A45257

Place: Mumbai  
Date: July 31, 2025

**Registered Office:**

Krystal House, 15-A17 Shivaji Fort CHS,  
Duncans Causeway Road, Mumbai-400022

**CIN:** L74920MH2000PLC129827

**Email:** [company.secretary@krystal-group.com](mailto:company.secretary@krystal-group.com)

**Website:** [www.krystal-group.com](http://www.krystal-group.com)

## NOTICE OF ANNUAL GENERAL MEETING (CONTD.)

**DETAILS OF THE DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT IN THE 24<sup>TH</sup> ANNUAL GENERAL MEETING TO BE HELD ON TUESDAY, SEPTEMBER 16, 2025 PURSUANT TO REGULATION 36 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND CLAUSE 1.2.5 OF SECRETARIAL STANDARDS ON GENERAL MEETINGS ARE AS FOLLOWS:**

Name of the Director	Mr. Pravin Ramesh Lad
Director Identification Number	01710743
Designation/Category	Whole-time Director – Executive Director
Date of Birth & Age	January 09, 1976, 49 Years
Date of first Appointment on the Board	October 15, 2009
Qualification	Bachelor's degree in management studies with a specialisation in human resource management and Executive Master's degree in operation management
Nature of expertise in specific functional area and brief resume/ Experience	He is having experience for managing government and special projects business and operations in the Company.
Skills and capabilities required for the role and the manner in which the Director meet the requirements	Operational and Process Management Expertise, Strategic Leadership and Decision-Making and People and Performance Management
Terms and conditions of re-appointment along with details of remuneration sought to be paid	Executive Director, liable to retire by rotation. Eligible for remuneration, as approved by the Board and Shareholders
Details of remuneration last drawn (FY 2024-25)	₹ 14.78 Million
Directorships in other companies, including other listed companies (excluding foreign companies)	1. Krystal Gourmet Private Limited
Memberships/Chairmanship of Committees in other companies, including other listed companies (excluding foreign companies)	NIL
Resignation from Listed entities in the past three years	NIL
No. of shares held in the Company, including shareholding as a beneficial owner	2
No. of Board Meetings attended during FY 2024-25	7
Relationship with other Directors and Key Managerial Personnel of the Company	NA