

November 07, 2025

KISL/CS/SE/71/2025-26

The Department of Corporate Services BSE Limited General Manager Department of Corporate Services Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Scrip Code: 544149	National Stock Exchange of India Limited Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Symbol: KRYSTAL
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Dear Sir/Madam,

Sub: Outcome of Board Meeting held on Friday, November 07, 2025

Further to our letter dated October 31, 2025 and in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that the Board of Directors of the Company at its meeting held today has, *inter alia*, approved the following:

- a) The Un-audited (Standalone and Consolidated) Financial Results of the Company for the quarter and half year ended September 30, 2025, which have been subject to limited review by Maheshwari & Co., Chartered Accountants, Statutory Auditors of the Company, in terms of Regulation 33 of SEBI Listing Regulations.

The Unaudited Financial Results (Standalone and Consolidated) for the quarter and half year ended September 30, 2025, as approved by the Board along with limited review report are annexed herewith as **Annexure-A**. The same will also be available on the Company's website <https://krystal-group.com> and will also be published in the newspapers, in the format prescribed under Regulation 47 of the SEBI Listing Regulations.

- b) Mr. Dhananjay Mayur Dave has been appointed as President - Business Development of the Company and designated as a Senior Management Personnel (SMP) with effect from November 14, 2025, in accordance with the provisions of Section 178 of the Companies Act, 2013 and Regulation 16(1)(d) of SEBI Listing Regulations. . Based on the recommendation of the Nomination, Remuneration and Compensation Committee, the Board of Directors, at its meeting held on November 07, 2025, approved the terms of appointment of Mr. Dhananjay Mayur Dave as President - Business Development, with specific categorization as Senior Management Personnel w.e.f November 14, 2025.

KRYSTAL INTEGRATED SERVICES LIMITED
(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



The details as required under Regulation 30 read with Schedule III and SEBI Master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure -B**.

The Board Meeting commenced at 3.31p.m. and concluded at 4.16 p.m.

This is for your information and records.

Thanking You,

For **Krystal Integrated Services Limited**
(Previously known as **Krystal Integrated Services Private Limited**)

Stuti Maru
Company Secretary & Compliance Officer
Membership Number: A45257

Encl.: as above

Annexure B

Disclosure as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Particulars	Details
<u>Appointment of Mr. Dhananjay Mayur Dave as President - Business Development of the Company and Senior Management Personnel (SMP)</u>		
1	Name and Designation	Mr. Dhananjay Mayur Dave, President - Business Development
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Dhananjay Mayur Dave, President - Business Development as Senior Management Personnel ('SMP') of the Company w.e.f. November 14, 2025
3	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	Appointment as SMP w.e.f. November 14, 2025 Terms of appointment: As per the appointment letter
4	Brief profile (in case of appointment)	Mr. Dhananjay Mayur Dave brings over 35 years of leadership experience across India, the Middle East, Europe, the USA, and Africa, with expertise in sustainable growth, operational excellence and strategic expansion across sectors such as petrochemicals, infrastructure, clean energy and facility management. During his 27-year tenure with Tata Consulting Engineers (TCE) (a Tata Sons subsidiary), he led international business development across more than 34 countries and played a key role in establishing TCE's Qatar subsidiary. He subsequently served with the BVG Group, driving international expansion into over 100 global markets and developing strategic partnerships across the United States, the Middle East and Africa. Mr. Dhananjay Mayur Dave served as Head of Business Development at Al Dammam Development (DDC) Group, Saudi Arabia. He holds a Bachelor's degree in Civil Engineering (Structures) from Mumbai

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		University and a Doctor of Excellence, Honoris Causa (Management) from Young Scientists University, USA, and has been recognized as the "Most Admired Leader for International Sales" by the International Leadership Forum, Sri Lanka.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
6	Date and Time for Material Event	Date: November 07, 2025 Time: 4.16 p.m.