

June 22, 2026

KISL/CS/SE/30/2026-27

The Department of Corporate Services <b>BSE Limited</b> General Manager Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Scrip Code: 544149	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Symbol: KRYSTAL
---	--

Dear Sir/ Madam,

**Subject: Results of Postal Ballot**

We refer to our letter dated May 21, 2026, whereby we had submitted copy of Postal Ballot Notice dated May 07, 2026 seeking approval of members of the Company through remote e-voting process.

In this regard, please find enclosed herewith the following documents:

1. E-voting Results pursuant to the provisions of Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as **Annexure-A**
2. Report of the Scrutinizer dated June 22, 2026, as **Annexure-B**
3. Minutes of proceedings of the Postal Ballot, as **Annexure-C**

The resolutions as set out in the Postal Ballot Notice have been approved by the members with requisite majority and deemed to have been passed effectively on the last date specified for remote e-voting i.e. June 21, 2026.

The above information will be available on the website of the Company i.e. <https://krystal-group.com/investor-relations/>.

Further, the voting results along with Report of the Scrutinizer will be published on the website of National Securities Depository Limited (NSDL) at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

This is for your information and records.

Thanking You,

**For Krystal Integrated Services Limited**  
(Previously known as Krystal Integrated Services Private Limited)

**Manishkumar Sangani**  
**Company Secretary & Compliance Officer**  
**Membership Number: A24871**

Encl: a/a

**KRYSTAL INTEGRATED SERVICES LIMITED**  
(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



**Annexure - A**

**Details regarding the voting results of the businesses transacted by Postal Ballot  
in terms of Regulation 44(3) of the SEBI Listing Regulations**

<b>Sr. No</b>	<b>Particulars</b>	<b>Details</b>
1	Date of the Notice of Postal Ballot	Thursday, May 07, 2026
2	Total number of shareholders on record date / Cut-off date	22,387
3	Mode of Voting	Remote e-voting
4	Record date / Cut-off Date for remote e-voting	Friday, May 15, 2026
5	Voting Start Date	Saturday, May 23, 2026 from 09:00 a.m. (IST)
6	Voting End Date	Sunday, June 21, 2026, at 05:00 p.m. (IST)

# KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



Resolution required: (Special)			Special Resolution No.1: Re-appointment of Mrs. Neeta Prasad Lad (DIN: 01122234) as Chairperson and Managing Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			Yes					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	97,74,394	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>97,74,394</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Public-Institutions	E-Voting	7,87,984	5,34,873	67.8787	5,34,873	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>7,87,984</b>	<b>5,34,873</b>	<b>67.8787</b>	<b>5,34,873</b>	<b>0</b>	<b>100</b>
Public-Non Institutions	E-Voting	34,09,574	1,66,092	4.8713	1,65,562	530	99.6809	0.3191
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>34,09,574</b>	<b>1,66,092</b>	<b>4.8713</b>	<b>1,65,562</b>	<b>530</b>	<b>99.6809</b>
<b>Total</b>		<b>1,39,71,952</b>	<b>7,00,965</b>	<b>5.0169</b>	<b>7,00,435</b>	<b>530</b>	<b>99.9244</b>	<b>0.0756</b>

# KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



Resolution required: (Special)			Special Resolution No.2: Re-appointment of Mr. Sanjay Suryakant Dighe (DIN: 02042603) as a Whole-time Director & Chief Executive Officer of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	97,74,394	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>97,74,394</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Public-Institutions	E-Voting	7,87,984	5,34,873	67.8787	5,34,873	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>7,87,984</b>	<b>5,34,873</b>	<b>67.8787</b>	<b>5,34,873</b>	<b>0</b>	<b>100</b>
Public-Non Institutions	E-Voting	34,09,574	1,66,092	4.8713	1,65,562	530	99.6809	0.3191
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>34,09,574</b>	<b>1,66,092</b>	<b>4.8713</b>	<b>1,65,562</b>	<b>530</b>	<b>99.6809</b>
<b>Total</b>		<b>1,39,71,952</b>	<b>7,00,965</b>	<b>5.0169</b>	<b>7,00,435</b>	<b>530</b>	<b>99.9244</b>	<b>0.0756</b>

# KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



Resolution required: (Special)			Special Resolution No.3: Re-appointment of Mr. Pravin Ramesh Lad (DIN: 01710743) as a Whole-time Director of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	97,74,394	0	0	0	0	0	0
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	<b>Total</b>		<b>97,74,394</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Public-Institutions	E-Voting	7,87,984	5,34,873	67.8787	5,34,873	0	100	0
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	<b>Total</b>		<b>7,87,984</b>	<b>5,34,873</b>	<b>67.8787</b>	<b>5,34,873</b>	<b>0</b>	<b>100</b>
Public-Non Institutions	E-Voting	34,09,574	1,66,092	4.8713	1,65,542	550	99.6689	0.3311
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	<b>Total</b>		<b>34,09,574</b>	<b>1,66,092</b>	<b>4.8713</b>	<b>1,65,542</b>	<b>550</b>	<b>99.6689</b>
<b>Total</b>		<b>1,39,71,952</b>	<b>7,00,965</b>	<b>5.0169</b>	<b>7,00,415</b>	<b>550</b>	<b>99.9215</b>	<b>0.0785</b>

# KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



Resolution required: (Special)			Special Resolution No.4: Re-appointment of Mr. Shubham Prasad Lad (DIN: 07557584) as a Whole-time Director of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			Yes					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	97,74,394	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>97,74,394</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Public-Institutions	E-Voting	7,87,984	5,34,873	67.8787	5,34,873	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>7,87,984</b>	<b>5,34,873</b>	<b>67.8787</b>	<b>5,34,873</b>	<b>0</b>	<b>100</b>
Public-Non Institutions	E-Voting	34,09,574	1,66,092	4.8713	1,65,562	530	99.6809	0.3191
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>34,09,574</b>	<b>1,66,092</b>	<b>4.8713</b>	<b>1,65,562</b>	<b>530</b>	<b>99.6809</b>
<b>Total</b>		<b>1,39,71,952</b>	<b>7,00,965</b>	<b>5.0169</b>	<b>7,00,435</b>	<b>530</b>	<b>99.9244</b>	<b>0.0756</b>

# KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



Resolution required: (Special)			Special Resolution No. 5: Re-appointment of Ms. Saily Prasad Lad (DIN: 05336504) as a Whole-time Director of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			Yes					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	97,74,394	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>97,74,394</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Public-Institutions	E-Voting	7,87,984	5,34,873	67.8787	5,34,873	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>7,87,984</b>	<b>5,34,873</b>	<b>67.8787</b>	<b>5,34,873</b>	<b>0</b>	<b>100</b>
Public-Non Institutions	E-Voting	34,09,574	1,65,832	4.8637	1,65,322	510	99.6925	0.3075
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>34,09,574</b>	<b>1,65,832</b>	<b>4.8637</b>	<b>1,65,322</b>	<b>510</b>	<b>99.6925</b>
<b>Total</b>		<b>1,39,71,952</b>	<b>7,00,705</b>	<b>5.0151</b>	<b>7,00,195</b>	<b>510</b>	<b>99.9272</b>	<b>0.0728</b>

# KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



Resolution required: (Ordinary)			Ordinary Resolution No. 6: Re-appointment and payment of remuneration to Mr. Prasad Minesh Lad for holding office or place of profit as a Chief Mentor of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			Yes					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	97,74,394	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>97,74,394</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Public-Institutions	E-Voting	7,87,984	5,34,873	67.8787	5,34,873	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>7,87,984</b>	<b>5,34,873</b>	<b>67.8787</b>	<b>534873</b>	<b>0</b>	<b>100</b>
Public-Non Institutions	E-Voting	34,09,574	1,66,038	4.8698	1,65,541	497	99.7007	0.2993
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>34,09,574</b>	<b>1,66,038</b>	<b>4.8698</b>	<b>1,65,541</b>	<b>497</b>	<b>99.7007</b>
<b>Total</b>		<b>1,39,71,952</b>	<b>7,00,911</b>	<b>5.0166</b>	<b>7,00,414</b>	<b>497</b>	<b>99.9291</b>	<b>0.0709</b>

# KRYSTAL INTEGRATED SERVICES LIMITED

(FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED)



Resolution required: (Ordinary)			Ordinary Resolution No. 7: Re-appointment and payment of remuneration to Mrs. Surekha Pravin Lad for holding office or place of profit as a Manager - CMD desk of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	97,74,394	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>97,74,394</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Public-Institutions	E-Voting	7,87,984	534873	67.8787	5,34,873	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>7,87,984</b>	<b>5,34,873</b>	<b>67.8787</b>	<b>5,34,873</b>	<b>0</b>	<b>100</b>
Public-Non Institutions	E-Voting	34,09,574	1,66,038	4.8698	1,65,562	476	99.7133	0.2867
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>34,09,574</b>	<b>1,66,038</b>	<b>4.8698</b>	<b>1,65,562</b>	<b>476</b>	<b>99.7133</b>
<b>Total</b>		<b>1,39,71,952</b>	<b>7,00,911</b>	<b>5.0166</b>	<b>7,00,435</b>	<b>476</b>	<b>99.9321</b>	<b>0.0679</b>

---

**Annexure - B**

**FORM No. MGT-13**

**Scrutinizer's Report**

*[Pursuant to Section 108, 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with amendments made thereto]*

**To,**

**Mrs. Neeta Prasad Lad,**

**Chairperson**

Krystal Integrated Services Limited

(Earlier known as Krystal Integrated Services Private Limited)

CIN: L74920MH2000PLC129827

B 2001& 2002, 20<sup>th</sup> Floor, Kohinoor Square Building,

NC Kelkar Road, Shivaji Park,

Dadar (West), Mumbai - 400028,

Maharashtra, India

Dear Madam

I, Kajal Jakharia, (Membership No. FCS 7922) of Kajal Jakharia & Associates, Practising Company Secretaries, have been appointed as the Scrutinizer by the Board of Directors of Krystal Integrated Services Limited ("the Company") vide its resolution dated May 07, 2026 to scrutinize the votes casted through electronic means only for the postal ballot process ('remote e-voting') in respect of the resolutions set out in the Postal Ballot Notice dated May 07, 2026 ('Postal Ballot Notice'), as per the provisions of Section 108, 110 and other applicable provisions of the Companies Act, 2013 ('the Act') read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations').

The Management of the Company is responsible to ensure compliance with the provisions of the Act, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), SEBI Listing Regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), read with General Circular No. 14/2020 dated 8<sup>th</sup> April, 2020, General Circular No. 17/2020 dated 13<sup>th</sup> April, 2020, and various subsequent circulars issued, read with General Circular No. 09/2024 dated 19<sup>th</sup> September, 2024 and General Circular No. 03/2025 dated 22<sup>nd</sup> September, 2025, issued by the Ministry of Corporate Affairs (hereinafter collectively referred to as "MCA Circulars"), and the Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ("SS-2") relating to voting through electronic means on the resolutions contained in the Postal Ballot Notice. My responsibility as a Scrutinizer for the remote e-voting is to ensure that the voting process is conducted in a fair and transparent manner, and is restricted to submit the Scrutinizer's Report on votes cast in respect of the resolutions set out in the Postal Ballot Notice, based on the reports generated from the electronic voting system provided by National Securities Depository Limited ('NSDL'), the agency appointed by the Company to provide remote e-voting facility to its Members.

1. Further to above, I submit the report as under:
  - a. I have given my consent to act as Scrutinizer vide letter dated May 07, 2026.
  - b. The Company had provided remote e-voting facility through NSDL's website [www.evoting.nsdl.com](http://www.evoting.nsdl.com). The Company had uploaded the Postal Ballot Notice on the website of the Company and also on website of the Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited and NSDL's website for perusal by those Members who may want to access the same.
  - c. As required under the MCA Circulars, the Postal Ballot Notice was sent by electronic mode on Thursday, May 21, 2026 to all those Members of the Company whose e-mail addresses are registered with the Company / Depositories and whose names appear in the Register of Members / List of Beneficial Owners as on the cut-off date i.e. Friday, May 15, 2026. Accordingly, the physical copy of the Postal Ballot Notice along with postal ballot form and pre-paid business reply envelope was not being sent to the Members for this Postal Ballot, containing the detailed procedure to be followed by the Members who were desirous of casting their votes electronically as provided under Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and MCA Circulars.
  - d. The Company, in compliance with Regulation 36(1)(b) of the SEBI Listing Regulations, also issued a letter dated May 21, 2026 to Members whose email IDs were not registered with the Company/Depositories/Registrar and Share Transfer Agent, providing the web-link to access the Postal Ballot Notice.
  - e. The Company published advertisements regarding completion of dispatch of Notice and also containing all required information, as specified in the applicable Rules and the MCA Circulars, on Friday, May 22, 2026 in Financial Express (English) and Mumbai Lakshadeep (Marathi).
  - f. Members were required to communicate their assent or dissent only through remote e-voting system in terms of the said MCA Circulars.
  - g. The voting rights of Members was in proportion to their shares in the total paid-up equity share capital of the Company, as on Friday, May 15, 2026 ("**cut-off date**").
  - h. The remote e-voting period commenced on Saturday, May 23, 2026 from 9:00 a.m. (IST) and ended on Sunday, June 21, 2026 at 5:00 p.m. (IST).
  - i. The votes cast under remote e-voting facility were thereafter unblocked. I have scrutinized and reviewed the votes tendered by verifying it using the scrutinizer's login on the NSDL e-voting website after the closure of e-voting period.
  - j. The electronic data and all other relevant records relating to remote e-voting shall be handed over to Mr. Manishkumar Sangani, Company Secretary and Compliance Officer of the Company for safe custody.

2. The report on the results of the remote e-voting in respect of the said resolutions is as under:

**Item No. 1: As a Special Resolution**

**Re-appointment of Mrs. Neeta Prasad Lad (DIN: 01122234) as Chairperson and Managing Director of the Company**

Out of total 22,387 Members, 100 Members cast their votes by remote e-voting as detailed below:

- i. Voted 'in favour' of the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
88	7,00,435	99.9244

- ii. Voted 'against' the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
12	530	0.0756

- iii. Invalid Votes:

Number of members whose votes were declared invalid	Number of invalid votes cast by them
-	-

**Item No. 2: As a Special Resolution**

**Re-appointment of Mr. Sanjay Suryakant Dighe (DIN: 02042603) as a Whole-time Director & Chief Executive Officer of the Company**

Out of total 22,387 Members, 100 Members cast their votes by remote e- voting as detailed below:

- i. Voted 'in favour' of the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
88	7,00,435	99.9244

- ii. Voted 'against' the resolution:

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
12	530	0.0756

- iii. Invalid Votes:

Number of members whose votes were declared invalid	Number of invalid votes cast by them
-	-

**Item No. 3: As a Special Resolution**

**Re-appointment of Mr. Pravin Ramesh Lad (DIN: 01710743) as a Whole-time Director of the Company**

Out of total 22,387 Members, 100 Members cast their votes by remote e- voting as detailed below:

**i. Voted 'in favour' of the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
87	7,00,415	99.9215

**ii. Voted 'against' the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
13	550	0.0785

**iii. Invalid Votes:**

Number of members whose votes were declared invalid	Number of invalid votes cast by them
-	-

**Item No. 4: As a Special Resolution**

**Re-appointment of Mr. Shubham Prasad Lad (DIN: 07557584) as a Whole-time Director of the Company**

Out of total 22,387 Members, 100 Members cast their votes by remote e- voting as detailed below:

**i. Voted 'in favour' of the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
88	7,00,435	99.9244

**ii. Voted 'against' the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
12	530	0.0756

**iii. Invalid Votes:**

Number of members whose votes were declared invalid	Number of invalid votes cast by them
-	-

**Item No. 5: As a Special Resolution**

**Re-appointment of Ms. Saily Prasad Lad (DIN: 05336504) as a Whole-time Director of the Company**

Out of total 22,387 Members, 100 Members cast their votes by remote e- voting as detailed below:

**i. Voted 'in favour' of the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
89	7,00,195	99.9272

**ii. Voted 'against' the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
11	510	0.0728

**iii. Invalid Votes:**

Number of members whose votes were declared invalid	Number of invalid votes cast by them
-	-

**Item No. 6: As an Ordinary Resolution**

**Re-appointment and payment of remuneration to Mr. Prasad Minesh Lad for holding office or place of profit as a Chief Mentor of the Company**

Out of total 22,387 Members, 99 Members cast their votes by remote e- voting as detailed below:

**i. Voted 'in favour' of the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
87	7,00,414	99.9291

**ii. Voted 'against' the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
12	497	0.0709

**iii. Invalid Votes:**

Number of members whose votes were declared invalid	Number of invalid votes cast by them
-	-

**Item No. 7: As an Ordinary Resolution**

**Re-appointment and payment of remuneration to Mrs. Surekha Pravin Lad for holding office or place of profit as Manager - CMD Desk of the Company**

Out of total 22,387 Members, 99 Members cast their votes by remote e- voting as detailed below:

**i. Voted 'in favour' of the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
88	7,00,435	99.9321

**ii. Voted 'against' the resolution:**

Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
11	476	0.0679

**iii. Invalid Votes:**

Number of members whose votes were declared invalid	Number of invalid votes cast by them
-	-

Based on the aforesaid results, I report that resolutions as set out from item no. 1 to item no. 7 of the Postal Ballot Notice have been passed by the members with requisite majority, as Ordinary and Special Resolutions, on Sunday, June 21, 2026.

For Kajal Jakharia & Associates  
Practicing Company Secretaries

Kajal Jakharia  
Proprietor  
Membership No.: FCS 7922  
COP No.: 23149  
PR No.: 6110/2024  
UDIN: F007922H000663753

Place: Mumbai  
Date: June 22, 2026

**Countersigned by:**  
For Krystal Integrated Services Limited

Manishkumar Sangani  
Company Secretary & Compliance Officer  
Membership Number: A24871

## Annexure - C

### **MINUTES OF THE POSTAL BALLOT THROUGH REMOTE E-VOTING FOR THE RESOLUTIONS PASSED BY THE MEMBERS OF KRYSTAL INTEGRATED SERVICES LIMITED (FORMERLY KNOWN AS KRYSTAL INTEGRATED SERVICES PRIVATE LIMITED) (THE "COMPANY") ON JUNE 21, 2026, AS SET OUT IN POSTAL BALLOT NOTICE DATED MAY 07, 2026**

---

The Board of Directors of the Company ("Board") at its meeting held on May 07, 2026 approved the proposal to conduct a postal ballot ("Postal Ballot") by remote e-voting process ("Remote E-voting") pursuant to the provisions of Section 110, 108 and other applicable provisions of the Companies Act, 2013, as amended (the "Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended (the "Management Rules"), General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 03/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ("SS-2"), Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations") and any other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), for seeking approval of the Shareholders to transact the below special businesses as set out hereunder by passing Ordinary and Special Resolution(s), by way of Postal Ballot, only through remote e-voting process:

1. Special Resolution for approval of re-appointment of Mrs. Neeta Prasad Lad (DIN: 01122234) as Chairperson and Managing Director of the Company.
2. Special Resolution for approval of re-appointment of Mr. Sanjay Suryakant Dighe (DIN: 02042603) as a Whole-time Director & Chief Executive Officer of the Company.
3. Special Resolution for approval of re-appointment of Mr. Pravin Ramesh Lad (DIN: 01710743) as a Whole-time Director of the Company.
4. Special Resolution for approval of re-appointment of Mr. Shubham Prasad Lad (DIN: 07557584) as a Whole-time Director of the Company.
5. Special Resolution for approval of re-appointment of Ms. Saily Prasad Lad (DIN: 05336504) as a Whole-time Director of the Company.
6. Ordinary Resolution for approval of re-appointment and payment of remuneration to Mr. Prasad Minesh Lad for holding office or place of profit as a Chief Mentor of the Company.
7. Ordinary Resolution for approval of re-appointment and payment of remuneration to Mrs. Surekha Pravin Lad for holding office or place of profit as Manager - CMD Desk of the Company.

The following actions were conducted pursuant to the approval of the Board and in compliance with the provisions of the Act, MCA Circulars and Listing Regulations:

- a. Ms. Kajal Jakharia of M/s. Kajal Jakharia & Associates, a peer reviewed firm of Practicing Company Secretaries (Membership No. FCS 7922 & COP No. 23149) was appointed as scrutinizer for conducting the Postal Ballot through remote e-voting in a fair and transparent manner;
- b. The Company availed the services of National Securities Depository Limited (“NSDL”) for providing Remote E-voting facility to the Members;
- c. A newspaper advertisement as required under the Act and the MCA Circulars was published on May 22, 2026 in English and Marathi editions of Financial Express and Mumbai Lakshadeep, respectively. The copies of newspaper advertisement were also uploaded on the Stock Exchange websites on May 22, 2026.
- d. The Remote E-voting period commenced at Saturday, May 23, 2026 from 09:00 a.m. (IST) and ended at Sunday, June 21, 2026, at 05:00 p.m. (IST).

The total number of Members as on the cut-off date i.e. May 15, 2026 were 22,387 and Members holding shares as on the cut-off date were only entitled to vote on the resolutions.

Pursuant to the MCA Circulars, the Company completed circulation of Notice along with explanatory statement via electronic mode on May 21, 2026 to those members whose name(s) appeared on the Register of Members/ List of beneficiaries as on May 15, 2026 (cut-off date) and whose e-mail addresses were registered with the Company/Depository Participant/ Registrar to an Issue and Share Transfer Agent of the Company.

The Company, also circulated a letter on May 21, 2026, in compliance with Regulation 36(1)(b) of the SEBI Listing Regulations, to those Members whose email ids were not registered either with the Company/Depositories/ Registrar to an Issue and Share Transfer Agent of the Company for providing the web-link of Company’s website from where the Postal Ballot Notice can be accessed.

The Members were required to communicate their assent or dissent only through Remote E-Voting system in terms of the aforesaid MCA Circulars.

The register in accordance with the Act was maintained electronically to record the assent or dissent received.

The Scrutinizer unblocked the votes casted under e-voting and downloaded the details of voting on June 21, 2026, from the NSDL portal.

Based on the Scrutinizer’s Report dated June 22, 2026, all the resolutions as set out in the Notice of the Postal Ballot dated May 07, 2026 were passed with the requisite majority.

The summarized details of text of all the Ordinary and Special resolutions passed and details of voting as per Scrutinizer’s report are as under:

**Resolution No. 01:**

Special Resolution for approval of re-appointment of Mrs. Neeta Prasad Lad (DIN: 01122234) as Chairperson and Managing Director of the Company.

**“RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof for the time being in force, and pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), including Regulation 17(6)(e), and in accordance with the Articles of Association of the Company, and based on the recommendation of the Nomination, Remuneration and Compensation Committee and approval of the Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mrs. Neeta Prasad Lad (DIN: 01122234) as Chairperson and Managing Director of the Company, liable to retire by rotation, for a period of three (3) years with effect from September 15, 2026 to September 14, 2029, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice.

**RESOLVED FURTHER THAT** the remuneration payable to Mrs. Neeta Prasad Lad during her tenure shall be governed by the provisions of Section 197 read with Schedule V of the Companies Act, 2013 and the applicable provisions of the SEBI Listing Regulations.

**RESOLVED FURTHER THAT** pursuant to Regulation 17(6)(e) of the SEBI Listing Regulations, consent of the members be and is hereby accorded for payment of remuneration to Mrs. Neeta Prasad Lad, being a Promoter and Managing Director of the Company, notwithstanding that:

- i. the annual remuneration payable to her exceeds ₹5 crore or 2.5% of the net profits of the Company, whichever is higher; or
- ii. the aggregate annual remuneration payable to all promoter executive directors exceeds 5% of the net profits of the Company, as detailed in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** in the event of absence or inadequacy of profits in any financial year during the tenure of her appointment, Mrs. Neeta Prasad Lad shall be entitled to receive remuneration as minimum remuneration in accordance with the provisions of Schedule V of the Companies Act, 2013.

**RESOLVED FURTHER THAT** the Board of Directors (including the Nomination, Remuneration and Compensation Committee thereof) be and is hereby authorised to alter, vary, revise or modify the terms and conditions of remuneration, including salary, allowances, perquisites and other benefits, from time to time, within the overall limits approved by the members and in accordance with applicable laws.

**RESOLVED FURTHER THAT** any one Director or the Company Secretary of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents, writings and filings, including filing of necessary forms and returns with the Registrar of Companies, Stock Exchanges and other regulatory authorities, as may be necessary to give effect to this resolution.”

The result of Remote E-Voting was as under:

Description of Resolution as given in the Postal Ballot Notice	Particulars of Votes cast						Result Declared
	Remote E-Voting						
	Votes cast in favour of the resolution		Votes cast against the resolution		Invalid Votes		
	No.	%	No.	%	No.	%	
	<b>Special Business</b>						
Special Resolution for approval of re-appointment of Mrs. Neeta Prasad Lad (DIN: 01122234) as Chairperson and Managing Director of the Company.	7,00,435	99.9244	530	0.0756	0	0	Approved by requisite majority

**Resolution No. 02:**

Special Resolution for approval of re-appointment of Mr. Sanjay Suryakant Dighe (DIN: 02042603) as a Whole-time Director & Chief Executive Officer of the Company.

**“RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof for the time being in force, and pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, and based on the recommendation of the Nomination, Remuneration and Compensation Committee and approval of the Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Sanjay Suryakant Dighe (DIN: 02042603) as a Whole-time Director and Chief Executive Officer of the Company, liable to retire by rotation, for a period of three (3) years commencing from September 15, 2026 to September 14, 2029, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Sanjay Suryakant Dighe during his tenure shall be governed by the provisions of Section 197 read with Schedule V of the Act.

**RESOLVED FURTHER THAT** approval of the members be and is hereby accorded for payment of remuneration to Mr. Sanjay Suryakant Dighe during the tenure of his appointment, including in the event of absence or inadequacy of profits in any financial year, as minimum remuneration, in accordance with the provisions of Section 197 read with Schedule V of the Act and as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the Board of Directors (including the Nomination, Remuneration and Compensation Committee thereof) be and is hereby authorised to alter, vary, revise or modify the terms and conditions of remuneration, including salary, allowances, perquisites and other benefits, from time to time, within the overall limits approved by the members and in accordance with applicable laws.

**RESOLVED FURTHER THAT** any one Director or the Company Secretary of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents, writings and filings, including filing of necessary forms and returns with the Registrar of Companies, Stock Exchanges and other regulatory authorities, as may be necessary to give effect to this resolution.”

**The result of Remote E-Voting was as under:**

Description of Resolution as given in the Postal Ballot Notice	Particulars of Votes cast						Result Declared
	Remote E-Voting						
	Votes cast in favour of the resolution		Votes cast against the resolution		Invalid Votes		
	No.	%	No.	%	No.	%	
	<b>Special Business</b>						
Special Resolution for approval of re-appointment of Mr. Sanjay Suryakant Dighe (DIN: 02042603) as a Whole-time Director & Chief Executive Officer of the Company.	7,00,435	99.9244	530	0.0756	0	0	Approved by requisite majority

**Resolution No. 03:**

Special Resolution for approval of re-appointment of Mr. Pravin Ramesh Lad (DIN: 01710743) as a Whole-time Director of the Company.

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof for the time being in force, and pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, and based on the recommendation of the Nomination, Remuneration and Compensation Committee and approval of the Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Pravin Ramesh Lad (DIN: 01710743) as a Whole-time Director of the Company, liable to retire by rotation, for a period of three (3) years commencing from September 15, 2026 to September 14, 2029, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Pravin Ramesh Lad during his tenure shall be governed by the provisions of Section 197 read with Schedule V of the Act.

**RESOLVED FURTHER THAT** approval of the members be and is hereby accorded for payment of remuneration to Mr. Pravin Ramesh Lad during the tenure of his appointment, including in the event of absence or inadequacy of profits in any financial year, as minimum remuneration, in accordance with the provisions of Section 197 read with Schedule V of the Act and as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the Board of Directors (including the Nomination, Remuneration and Compensation Committee thereof) be and is hereby authorised to alter, vary, revise or modify the terms and conditions of remuneration, including salary, allowances, perquisites and other benefits, from time to time, within the overall limits approved by the members and in accordance with applicable laws.

**RESOLVED FURTHER THAT** any one Director or the Company Secretary of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents, writings and filings, including filing of necessary forms and returns with the Registrar of Companies, Stock Exchanges and other regulatory authorities, as may be necessary to give effect to this resolution.”

**The result of Remote E-Voting was as under:**

Description of Resolution as given in the Postal Ballot Notice	Particulars of Votes cast						Result Declared
	Remote E-Voting						
	Votes cast in favour of the resolution		Votes cast against the resolution		Invalid Votes		
	No.	%	No.	%	No.	%	
	<b>Special Business</b>						
Special Resolution for approval of re-appointment of Mr. Pravin Ramesh Lad (DIN: 01710743) as a Whole-time Director of the Company.	7,00,415	99.9215	550	0.0785	0	0	Approved by requisite majority

**Resolution No. 04:**

Special Resolution for approval of re-appointment of Mr. Shubham Prasad Lad (DIN: 07557584) as a Whole-time Director of the Company.

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof for the time being in force, and pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), including Regulation 17(6)(e), and in accordance with the Articles of

Association of the Company, and based on the recommendation of the Nomination, Remuneration and Compensation Committee and approval of the Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Shubham Prasad Lad (DIN: 07557584) as a Whole-time Director of the Company, liable to retire by rotation, for a period of three (3) years commencing from September 15, 2026 to September 14, 2029, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Shubham Prasad Lad during his tenure shall be governed by the provisions of Section 197 read with Schedule V of the Companies Act, 2013 and the applicable provisions of the SEBI Listing Regulations.

**RESOLVED FURTHER THAT** pursuant to Regulation 17(6)(e) of the SEBI Listing Regulations, consent of the members be and is hereby accorded for payment of remuneration to Mr. Shubham Prasad Lad, Promoter and Whole-time Director of the Company, notwithstanding that:

- a. the annual remuneration payable to him exceeds ₹5 crores or 2.5% of the net profits of the Company, whichever is higher; or
- b. the aggregate annual remuneration payable to all promoter executive directors exceeds 5% of the net profits of the Company, as detailed in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** in the event of absence or inadequacy of profits in any financial year during the tenure of his appointment, Mr. Shubham Prasad Lad shall be entitled to receive remuneration as minimum remuneration in accordance with the provisions of Schedule V of the Companies Act, 2013.

**RESOLVED FURTHER THAT** the Board of Directors (including the Nomination, Remuneration and Compensation Committee thereof) be and is hereby authorised to alter, vary, revise or modify the terms and conditions of remuneration, including salary, allowances, perquisites and other benefits, from time to time, within the overall limits approved by the members and in accordance with applicable laws.

**RESOLVED FURTHER THAT** any one Director or the Company Secretary of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents, writings and filings, including filing of necessary forms and returns with the Registrar of Companies, Stock Exchanges and other regulatory authorities, as may be necessary to give effect to this resolution."

**The result of Remote E-Voting was as under:**

Description of Resolution as given in the Postal Ballot Notice	Particulars of Votes cast						Result Declared
	Remote E-Voting						
	Votes cast in favour of the resolution		Votes cast against the resolution		Invalid Votes		
	No.	%	No.	%	No.	%	
<b>Special Business</b>							

Special Resolution for approval of re-appointment of Mr. Shubham Prasad Lad (DIN: 07557584) as a Whole-time Director of the Company.	7,00,435	99.9244	530	0.0756	0	0	Approved by requisite majority
--	----------	---------	-----	--------	---	---	--------------------------------

**Resolution No. 05:**

Special Resolution for approval of re-appointment of Ms. Saily Prasad Lad (DIN: 05336504) as a Whole-time Director of the Company.

**“RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto and the Rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and pursuant to the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), including Regulation 17(6)(e), and in accordance with the Articles of Association of the Company, and based on the recommendation of the Nomination, Remuneration and Compensation Committee and approval of the Board of Directors, consent of the members be and is hereby accorded for the re-appointment of Ms. Saily Prasad Lad (DIN: 05336504) as a Whole-time Director of the Company, liable to retire by rotation, for a period of three (3) years commencing from September 15, 2026 to September 14, 2029, on the terms and conditions including remuneration/professional fees as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the remuneration payable to Ms. Saily Prasad Lad during her tenure shall be governed by the provisions of Section 197 read with Schedule V of the Companies Act, 2013 and the applicable provisions of the SEBI Listing Regulations.

**RESOLVED FURTHER THAT** pursuant to Regulation 17(6)(e) of the SEBI Listing Regulations, consent of the members be and is hereby accorded for payment of remuneration to Ms. Saily Prasad Lad, being a Promoter and Whole-time Director, notwithstanding that:

- a. the annual remuneration payable to her exceeds ₹5 crores or 2.5% of the net profits of the Company, whichever is higher; or
- b. the aggregate annual remuneration payable to all promoter executive directors exceeds 5% of the net profits of the Company, as detailed in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** in the event of absence or inadequacy of profits in any financial year during the tenure of her appointment, Ms. Saily Prasad Lad shall be entitled to receive remuneration as minimum remuneration in accordance with the provisions of Schedule V of the Companies Act, 2013.

**RESOLVED FURTHER THAT** the Board of Directors (including the Nomination, Remuneration and Compensation Committee thereof) be and is hereby authorised to alter, vary, revise or modify the terms and conditions of remuneration, including salary,

allowances, perquisites and other benefits, from time to time, within the overall limits approved by the members and in accordance with applicable laws.

**RESOLVED FURTHER THAT** any one Director or the Company Secretary of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents, writings and filings, including filing of necessary forms and returns with the Registrar of Companies, Stock Exchanges and other regulatory authorities, as may be necessary to give effect to this resolution.”

**The result of Remote E-Voting was as under:**

Description of Resolution as given in the Postal Ballot Notice	Particulars of Votes cast						Result Declared
	Remote E-Voting						
	Votes cast in favour of the resolution		Votes cast against the resolution		Invalid Votes		
	No.	%	No.	%	No.	%	
	<b>Special Business</b>						
Special Resolution for approval of re-appointment of Ms. Saily Prasad Lad (DIN: 05336504) as a Whole-time Director of the Company.	7,00,195	99.9272	510	0.0728	0	0	Approved by requisite majority

**Resolution No. 06:**

Ordinary Resolution for approval of re-appointment and payment of remuneration to Mr. Prasad Minesh Lad for holding office or place of profit as a Chief Mentor of the Company.

“**RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with the Rules made thereunder, and in terms of the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), including Regulation 23 and other applicable regulations, and in accordance with the applicable Industry Standards on Related Party Transactions issued by Securities and Exchange Board of India and based on the recommendation of the Audit Committee, Nomination, Remuneration and Compensation Committee and approval of the Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Prasad Minesh Lad, being a related party, to hold an office or place of profit as a Chief Mentor of the Company, for a period of three (3) years commencing from September 15, 2026 up to September 14, 2029, on the terms and conditions as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Prasad Minesh Lad shall be at a monthly gross remuneration not exceeding ₹1,11,07,194/- (Rupees One Crore Eleven Lakhs Seven Thousand One Hundred Ninety-Four only) inclusive of salary, perquisites, allowances and other benefits, as may be determined by the Board of Directors or its Committee(s) from time to time, within the aforesaid limits.

**RESOLVED FURTHER THAT** the aforesaid transaction is considered to be a related party transaction, and the same is being approved by the members in compliance with the provisions of Section 188 of the Act and Regulation 23 of the SEBI Listing Regulations, and is in the ordinary course of business and on an arm's length basis, to the extent applicable.

**RESOLVED FURTHER THAT** the Board of Directors (including the Nomination, Remuneration and Compensation Committee and/or Audit Committee) be and is hereby authorised to alter, vary, revise or modify the terms and conditions of appointment and remuneration, including structure of pay, within the overall limits approved by the members and in accordance with applicable laws.

**RESOLVED FURTHER THAT** any one Director or the Company Secretary of the Company be and is hereby authorised to do all such acts, deeds and things and to execute all such documents, including filing of necessary forms with the Registrar of Companies and making necessary disclosures to Stock Exchanges, as may be required to give effect to this resolution."

**The result of Remote E-Voting was as under:**

Description of Resolution as given in the Postal Ballot Notice	Particulars of Votes cast						Result Declared
	Remote E-Voting						
	Votes cast in favour of the resolution		Votes cast against the resolution		Invalid Votes		
	No.	%	No.	%	No.	%	
	<b>Special Business</b>						
Ordinary Resolution for approval of re-appointment and payment of remuneration to Mr. Prasad Minesh Lad for holding office or place of profit as a Chief Mentor of the Company.	7,00,414	99.9291	497	0.0709	0	0	Approved by requisite majority

**Resolution No. 07:**

Ordinary Resolution for approval of re-appointment and payment of remuneration to Mrs. Surekha Pravin Lad for holding office or place of profit as Manager - CMD Desk of the Company.

**"RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Rules made thereunder, and in terms of the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including Regulation 23 and other applicable regulations, and in accordance with the applicable Industry Standards on Related Party Transactions issued by Securities and Exchange Board

of India and based on the recommendation of the Audit Committee, Nomination, Remuneration and Compensation Committee and approval of the Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mrs. Surekha Pravin Lad, being a related party, to hold an office or place of profit as Manager – CMD Desk of the Company, for a period of three (3) years commencing from September 15, 2026 up to September 14, 2029, on the terms and conditions as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** the remuneration payable to Mrs. Surekha Pravin Lad shall be at a monthly gross remuneration not exceeding ₹4,21,843/- (Rupees Four Lakhs Twenty-One Thousand Eight Hundred Forty-Three only) inclusive of salary, perquisites, allowances and other benefits, as may be determined by the Board of Directors or its Committee(s) from time to time, within the aforesaid limits.

**RESOLVED FURTHER THAT** the aforesaid transaction is considered to be a related party transaction, and the same is being approved by the members in compliance with the provisions of Section 188 of the Act and Regulation 23 of the SEBI Listing Regulations, and is in the ordinary course of business and on an arm’s length basis, to the extent applicable.

**RESOLVED FURTHER THAT** the Board of Directors (including the Nomination, Remuneration and Compensation Committee and/or Audit Committee) be and is hereby authorised to alter, vary, revise or modify the terms and conditions of appointment and remuneration, including structure of pay, within the overall limits approved by the members and in accordance with applicable laws.

**RESOLVED FURTHER THAT** any one Director or the Company Secretary of the Company be and is hereby authorised to do all such acts, deeds and things and to execute all such documents, including filing of necessary forms with the Registrar of Companies and making necessary disclosures to Stock Exchanges, as may be required to give effect to this resolution.”

**The result of Remote E-Voting was as under:**

Description of Resolution as given in the Postal Ballot Notice	Particulars of Votes cast						Result Declared
	Remote E-Voting						
	Votes cast in favour of the resolution		Votes cast against the resolution		Invalid Votes		
	No.	%	No.	%	No.	%	
	<b>Special Business</b>						
Ordinary Resolution for approval of re-appointment and payment of remuneration to Mrs. Surekha Pravin Lad for holding office or place of profit as Manager – CMD Desk of the Company.	7,00,435	99.9321	476	0.0679	0	0	Approved by requisite majority

Accordingly, the above-mentioned Ordinary and Special resolutions, as set out in the Postal Ballot Notice dated May 07, 2026, were duly approved through Postal Ballot by the Members of the Company with the requisite majority on June 21, 2026.

The Chairperson authorized the Company Secretary to disseminate the results, as required under Regulation 44(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and post the same on the website of the Company and also display the same at the Registered office of the Company.

**Sd/-**  
**Neeta Prasad Lad**  
**Chairperson and Managing Director**

**Sd/-**  
**Manishkumar Sangani**  
**Company Secretary & Compliance Officer**

**Date of signing: June 22, 2026**  
**Place: Mumbai**

**Date of entry in binder: June 22, 2026**