NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the Twenty-Fifth Annual General Meeting ("AGM") of Krystal Integrated Services Limited (Earlier known as Krystal Integrated Services Private Limited) ("the Company"), will be held on Tuesday, September 22, 2026, at 2:00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), to transact the following business:

ORDINARY BUSINESS:

To consider and if thought fit, to pass, the following resolutions as Ordinary Resolutions:

1. **Adoption of Audited Standalone Financial Statements**

   To receive, consider and adopt Audited Standalone Financial Statements of the Company for Financial Year ended March 31, 2026, together with reports of the Board of Directors and the Auditors thereon

   "**RESOLVED THAT** the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026, and the report of the Auditors and Directors' thereon, as laid before the members, be and are hereby approved and adopted."

2. **Adoption of Audited Consolidated Financial Statements**

   To receive, consider and adopt Audited Consolidated Financial Statements of the Company for Financial Year ended March 31, 2026, together with reports of the Board of Directors and the Auditors thereon

   "**RESOLVED THAT** the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026, and the report of the Auditors and Directors' thereon, as laid before the members, be and are hereby approved and adopted."

3. **Declaration of Dividend**

   To declare final dividend of ₹ 1.50/- per Equity Share of the face value of ₹ 10/- each (15%) of the Company for the Financial Year ended March 31, 2026

   "**RESOLVED THAT** the final dividend at the rate of ₹ 1.50/- (Rupees One and Fifty paisa only) per equity share of ₹ 10/- (Rupees Ten only) each fully paid-up of the Company, as recommended by the Board of Directors, be and is hereby declared for the Financial Year ended March 31, 2026 and the same be paid out of the profits of the Company."

4. **Re-appointment of Mr. Sanjay Suryakant Dighe (DIN: 02042603) as a Director, liable to retire by rotation**

   To re-appoint a Director in place of Mr. Sanjay Suryakant Dighe (DIN: 02042603) who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, offers himself for re-appointment

   "**RESOLVED THAT** pursuant to the applicable provision(s) of the applicable law(s) (including any amendments thereto or re-enactment thereof for the time being in force), in accordance with the Articles of Association of the Company and upon recommendation of the Nomination, Remuneration and Compensation Committee and the Board of Directors, Mr. Sanjay Suryakant Dighe (DIN: 02042603), Whole-time Director of the Company, who is liable to retire by rotation at this Annual General Meeting, being eligible, offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

SPECIAL BUSINESS:

To consider and if thought fit, to pass, the following resolution as a Special Resolution:

5. **Approval to advance loan(s), to give any guarantee(s) and/or to provide any security(ies) in connection with any loan under Section 185 of the Companies Act, 2013**

   "**RESOLVED THAT** pursuant to the provisions of Section 185 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Meeting of Board and its Powers) Rules, 2014 (including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force), provisions of all other statutes, rules, regulations, guidelines, notifications, circulars and clarifications as may be applicable, as amended from time to time, and subject to such other approvals, consents, sanctions and permissions as may be necessary, consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company (herein after referred to as the "Board", which term shall be deemed to include, unless the context otherwise requires, any Committee of the Board or any Director(s) or Officer(s) authorised by the Board to exercise the powers conferred on the Board under this resolution), to advance any loan(s), in one or more tranches, including loan represented by way of book debt (the 'loan') to, and/or to give any guarantee(s), and/or to provide any security(ies) in connection with any loan taken/to be taken / availed / to be availed by any entity which is a subsidiary or associate or joint venture or group entity of the Company, or any other entity/person in which any of the Directors of the Company is/will be deemed to be interested as specified in the explanation to sub-section 2 of Section 185 of the Act (collectively referred to as the "Entities"), up to an aggregate amount not exceeding of ₹ 500 Crores (Rupees Five Hundred Crores only) in one or more tranches, which the Board may, in its absolute discretion deem beneficial and in the interest of the Company, provided that such loan(s) shall be utilised by borrowing entity(ies) for its/their principal business activities only.

RESOLVED FURTHER THAT for the purpose of giving effect to the aforesaid resolution, the Board of Directors of the Company be and is hereby authorised to negotiate, finalise, agree, vary or modify the terms and conditions for advancing aforesaid loan(s), guarantee(s), securities and to take all necessary steps, to execute all such documents, instruments and writings and to do all necessary acts, deeds and things in order to comply with all the legal and procedural formalities, including but not limited to making requisite filings with any statutory authorities/regulatory bodies, and to do all such acts, deeds or things incidental or expedient thereto as the Board may think fit and suitable in the interest of the Company."

NOTES:

1. Ministry of Corporate Affairs ("MCA") vide its General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020 and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India collectively referred to as ("MCA Circulars") and SEBI vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024 and other applicable circulars in this regard (hereinafter collectively referred to as "the Circulars"), have permitted the companies to hold their Annual General Meeting ("AGM" or "Meeting") through Video Conference ("VC") or through Other Audio-Visual Means ("OAVM") without the physical presence of members at a common venue.

   In compliance with the provisions of Companies Act, 2013 ("the Act"), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") and Secretarial Standard-2 on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India and MCA Circulars, the 25th AGM of the Company is being held through VC/OAVM on Tuesday, September 22, 2026, at 2:00 p.m (IST). The proceedings of the AGM are deemed to be conducted at the Corporate Office of the Company situated at B 2001 & 2002, 20th Floor, Kohinoor Square, Shivaji Park, Dadar West, Mumbai – 400028.

2. The Explanatory Statement pursuant to Section 102 of the Act setting out material facts concerning the business with respect to Item No. 5 forms part of this Notice. Additional information pursuant to Regulation 36(3) of SEBI Listing Regulations and SS-2 issued by The Institute of Company Secretaries of India in respect of the Director seeking re-appointment at this AGM is furnished as **Annexure** to this Notice.

3. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the Company. Since, the AGM is being held pursuant to the MCA circulars through VC or OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, in terms of the MCA circulars, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form, attendance slip and route map of AGM are not annexed to this notice.

4. **Corporate members/Institutional Investors:**

   Corporates members/Institutional Investors, who are members of the Company, are encouraged to attend and vote at the AGM through VC/OAVM facility. Corporate members/Institutional Investors (i.e. other than individuals, HUFs, NRIs etc.) who are intending to appoint their authorised representatives pursuant to Sections 112 or 113 of the Act, as the case may be, to attend the AGM through VC or OAVM and to vote through remote e-voting are requested to send a certified copy of the Board Resolution to the Scrutinizer by e-mail at contact@kajaljakharia.com with a copy marked to evoting@nsdl.com and company.secretary@krystal-group.com. Corporate members/Institutional Investors can also upload their Board Resolution/ Power of Attorney/ Authority Letter by clicking on the "Upload Board Resolution/Authority Letter" displayed under the "e-voting" tab in their login.

5. Members attending the AGM through VC/OAVM shall be counted for the purpose of determining the quorum pursuant to Section 103 of the Act.

6. In case of voting by joint holders, voting by such joint holder who is higher in the order of the names as per the Register of members of the Company, as of the Cut-Off date, will be counted for the purpose of this Meeting.

7. Dispatch of Annual Report:

The Notice of the AGM along with the Annual Report for FY 2025-26 is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company/ Registrar to an Issue and Share Transfer Agent, viz., MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) (the "RTA"/ "MUFG") / Depository Participants ("DP").

Letter in accordance with Regulation 36 (1) (b) of SEBI Listing Regulations, is being sent to the shareholders whose e-mail addresses are not registered, providing the web-link of Company's website and QR code from where the Notice and Annual Report can be accessed.

The Company shall send physical copy of the Annual Report for FY 2025-26 to those members who have made a request for the same, either to the RTA or the Company. Additionally, any member who desires to get a physical copy of the Annual Report for FY 2025-26, may request for the same by sending an email to the Company at company.secretary@krystal-group.com mentioning their Folio No./DP ID and Client ID.

The Notice along with the Annual Report for FY 2025-26 is also available on the website of the Company at https://krystal-group.com/financials-annual-report/, websites of the Stock Exchanges i.e. BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") at www.bseindia.com and www.nseindia.com respectively. The AGM Notice is also available on the website of NSDL at www.evoting.nsdl.com.

8. Dispute Resolution:

Members who have any grievance/ complaints are requested to write to Company's RTA i.e. MUFG and if required they may escalate to the Company Secretary. If the member is not satisfied with the response, a complaint can be lodged on SCORES – SEBI portal. Post exhausting the option to resolve their grievance with the RTA/Company directly and/ or through the SEBI SCORES platform, the investors can initiate dispute resolution through the ODR Portal (https://smartodr.in/login) and the same can also be accessed through the Company's website at www.krystal-group.com.

9. As per the provisions of Clause 3.A.II. of the General Circular No. 20/2020 dated May 05, 2020, the matter of Special Business appearing at Item No.5 of the accompanying Notice, is considered to be unavoidable by the Board and hence, forming part of this Notice.

The members can join the AGM in the VC/OAVM mode 30 minutes before the scheduled time of the commencement of the meeting by following the procedure mentioned in the Notice. The members will be able to view the proceedings on National Securities Depository Limited ("NSDL") e-voting website at www.evoting.nsdl.com. The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 members on a first come first served basis as per the MCA Circulars. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, Auditors etc. who are allowed to attend the AGM, without restriction on account of a first come first served basis.

10. Record Date:

The Company has fixed Friday, September 11, 2026 as the "Record Date" for determining entitlement of members to final dividend for the Financial Year ended March 31, 2026, if approved at the AGM.

11. All shares of the Company are being held by the shareholders in dematerialised form.

12. Dividend:

The Board of Directors, at its meeting held on May 07, 2026, has recommended a final dividend of ₹ 1.50/- per equity share of face value of ₹ 10/- each (15%). The record date for the purpose of payment of final dividend is Friday, September 11, 2026. Final dividend if approved by the members at this AGM will be directly credited to the Bank account of the shareholders whose names appear, as at the Record Date, in the register of members or the beneficiary position data furnished by the Depositories.

In accordance with Regulation 12 of SEBI Listing Regulations, 2015 read with SEBI Master Circular No. HO/38/13/ (4)2026 – MIRSD - POD/I/4298/2026 dated February 06, 2026, dividend to security holders shall be paid only through electronic mode including to those who are holding securities in physical form. Such payment shall be made only if the folio is KYC compliant i.e. the details of PAN, address with pin code, mobile no., complete bank details and specimen signatures are registered with RTA/Company.

In case of non-updation of PAN or address with pin code, contact details, mobile number, bank account details or specimen signature in respect of physical folios, the payment of dividend, interest or any other entitlements shall be processed only after receipt of all the required details.

Dividend to members holding shares in Physical form: Folios of members should be KYC compliant to receive the dividends directly in their bank accounts through National Automated Clearing System or any other electronic mode of remittance. Members are requested to send the following documents to RTA on or before the Record Date i.e. Friday, September 11, 2026.

i) Form No. ISR-1 duly filled and signed by the holders stating their name, contact details, folio number, complete address with pin code and bank details:

ii) Original copy of cheque bearing the name of the member or first holder, in case shares are held jointly;

iii) Self-attested copy of the PAN Card of all holders;

iv) Self-attested copy of any document (such as Aadhar Card, Driving License, Election Identity Card, Passport) in support of the address of the member as registered with the Company;

v) Form ISR-2 duly filled signed. The signature of holders should be attested by the Bank Manager;

vi) Form SH 13 – Nomination form or ISR-3 – to opt out from Nomination.

The above Investor Service Request Forms (ISR) are available on RTA's website at https://in.mpms.mufg.com.

Dividend to members holding shares in electronic form: Members may please note that their bank details as registered against their demat account with their DP will be received by the Company through depository and will be considered for remittance of dividends as per the applicable regulations and the Company will not entertain any direct request for change/ addition/deletion of such bank details.

Accordingly, the members are requested to ensure that correct/latest complete bank details are updated against their demat account with their respective DPs. Instructions, if any, already given by members in respect of shares held in physical form, will not be automatically applied to the dividend paid on shares held in electronic form.

13. Tax Deducted at Source ("TDS") on dividend:

Dividend income is taxable in the hands of members w.e.f. April 01, 2020, in accordance with Finance Act, 2020, and the Company is required to deduct TDS from the dividend to be paid to the members as per rates prescribed under the Income Tax Act, 2025 ("IT Act").

Members are requested to update their Residential Status, PAN details and Category with:

i) the DP (if shares are held in electronic form) or

ii) the Company/RTA (if shares are held in physical form)

Resident Individual may send the documents to Investor.helpdesk@in.mpms.mufg.com or upload them on https://web.in.mpms.mufg.com/formsreg/submission-of-Form-121-41.html. Non Resident Shareholders & Institutional Shareholders are requested to send their documents at company.secretary@krystal-group.com on or before Tuesday, September 08, 2026, up to 7.00 p.m. (IST) to enable the Company to determine the appropriate TDS/withholding tax rate and provide exemption, if applicable.

Please visit the website at https://krystal-group.com/dividend-information/ or refer to the e-mail sent to members in this regard.

Key documents to be submitted/uploaded as per Income Tax Rules 2026 for TDS Exemption Declaration:

Category of Shareholder	Document(s) to be submitted/uploaded
Resident individual shareholders with PAN* and whose income does not exceed maximum amount not chargeable to tax or who is not liable to pay income tax	i) Form 121 (erstwhile Form No. 15G or Form No. 15H)
Non-resident shareholders [including Foreign Portfolio Investors (FPIs)] who can avail beneficial rates under tax treaty between India and their country of tax residence	i) No Permanent Establishment Declaration
	ii) Beneficial Ownership Declaration
	iii) Tax Residency Certificate
	iv) Copy of electronically filed Form 41 (erstwhile Form 10F)
	v) Any other document which may be required

**If PAN is not correct/invalid/inoperative/not linked to Aadhar then tax will be deducted at higher rates and credit of TDS will not be available. [Section 397 of the Income Tax Act, 2025]*

14. Unclaimed Dividend and Investor Education and Protection Fund ("IEPF"):

Dividends, if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the IEPF Account. The shares in respect of which the dividend is not claimed for 7 consequent years are also liable to be transferred to the demat account of the IEPF Authority. Members wishing to claim dividends that remain unclaimed are requested to correspond with the RTA as mentioned above, or with the Company Secretary at the Company's registered office or at company.secretary@krystal-group.com.

Transfer of unclaimed dividend and shares to IEPF:

Pursuant to Section 124 of the Companies Act, 2013 the unpaid dividends that are due for transfer to the Investor Education and Protection Fund (IEPF) are as follows:

Dividend No.	Date of declaration	For the year ended	Due for transfer on	Dividend unclaimed as on March 31, 2026 (In ₹)
1	September 16, 2024	March 31, 2024	October 16, 2031	70,549.50
2	September 16, 2025	March 31, 2025	October 17, 2032	7,309.82

Members who have not encashed their dividends pertaining to the aforesaid years may approach the Company/its RTA, for obtaining payments thereof at least 30 days before they are due for transfer to the said fund.

The IEPF Authority launched a 100-day campaign, Saksham Niveshak in April 2026 to enhance investor awareness and expedite resolution of pending matters relating to unclaimed dividends, shares transferred to IEPF and updating of KYC & nomination details. In support of this initiative, the Company published newspaper, email communication and send the SMS urging shareholders to update their KYC and claim their unclaimed dividend(s). The Company's RTA also conducted a special drive to process unclaimed dividends, enabling payment of multiple outstanding dividend(s) to shareholders who updated their bank details.

15. Details of members:

Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/ mobile numbers, PAN, power of attorney registration, Bank Mandate details, etc. to their DPs in case the shares are held in electronic form and to the RTA/Company in case the shares are held in physical form, in prescribed Form No. ISR-1, quoting their folio number and enclosing the self-attested supporting documents as stated therein. Further, members may note that SEBI has mandated the submission of PAN by every participant in the securities market. It is mandatory to link PAN to Aadhar for the PAN to be valid and operative.

To prevent fraudulent transactions, members are advised (i) to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible (ii) not to leave their demat account(s) dormant for long and (iii) to obtain periodic statement of holdings from the concerned DPs and verify from time to time.

16. Nomination facility:

As per the provisions of Section 72 of the Act, the facility for making a nomination is available for the members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH-13. If a member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the member may submit the requisite application in Form ISR-3 (Declaration Form for Opting-Out of Nomination) or Form SH-14 (Cancellation or Variation of Nomination), as the case may be. The said forms can be downloaded from the RTA's website at https://web.in.mpms.mufg.com/KYC-downloads.html. Members are requested to submit the said form to their DPs, in case the shares are held in electronic form, quoting their DP ID/ Client ID and to the RTA, in case the shares are held in physical form, quoting their folio no(s).

17. Dematerialisation of shares:

With effect from April 02, 2026, SEBI has dispensed with the requirement of issuance of a Letter of Confirmation ("LOC") by the Company/RTA while processing request for Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, securities will be credited directly to the shareholder's demat account upon submission of valid demat account details along with the latest Client Master List (not older than 2 months), Demat Conversion Request Form for NSDL/ Demat Request form for CDSL and Latest Client Master List, both attested by Depository Participant, besides mandatory documents for the subject service requests subject to folio being KYC Compliant. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR-4, the format of which is available on the Company's website at https://krystal-group.com/share-holder-services/ and RTA website at https://in.mpms.mufg.com.

Further, all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialised form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or the RTA for assistance in this regard.

18 Members may request for inspection of the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act. Members desiring inspection of statutory registers and other documents as referred in the Notice, may send their request in writing to the Company from their registered e-mail address by mentioning their name, DP ID and Client ID/Folio No. and Mobile No. at company.secretary@krystal-group.com up to the date of AGM.

19 . RTA has implemented below investor initiatives as part of their constant endeavour to enhance investor servicing:

a. **'SWAYAM'** is a secure, user-friendly web-based application developed by our RTA that empowers investors to effortlessly access various services. Investors are requested to get registered on this application which can be accessed at https://swayam.in.mpms.mufg.com/.

b. **'iDIA'** is a Chatbot developed by our RTA that utilises conversational technology to provide investors with a round-the-clock intuitive platform to ask questions and get information about queries. Talk to **iDIA** by logging in to https://in.mpms.mufg.com/.

c. **FAQs –** The FAQ section on the RTA's website has very detailed answers to almost all probable investor queries. Please visit https://web.in.mpms.mufg.com/faq.html to find answers to your queries related to securities.

20. To support the 'Green Initiative', members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company / RTA in case the shares are held by them in physical form.

21. Members are encouraged to submit their questions with regard to the financial statements or any other matter to be placed at the 25th AGM from their registered e-mail address, mentioning their name, DP ID and Client ID/ Folio No. and Mobile No. in advance at company.secretary@krystal-group.com

before 5.00 p.m. (IST) on Tuesday, September 15, 2026. Such questions by the members shall be suitably replied by the Company.

22. Members who would like to express their views/ ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/Folio No., and Mobile No. at company.secretary@krystal-group.com on or before Tuesday, September 15, 2026 (5.00 p.m. IST). Only those members who have pre-registered themselves as a speaker on the dedicated e-mail id i.e. company.secretary@krystal-group.com will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of questions, as appropriate, for smooth conduct of the AGM.

23. Process for those members whose e-mail addresses are not registered with the Depositories/the Company/ the RTA for procuring user id and password and registration of e-mail ids for e-voting for the resolution is set out in this AGM Notice:

    a. Members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing Demat account number / Folio number and scanned copy of the Share Certificate (front and back) or client master, or copy of consolidated account statement, self-attested copy of PAN card, self-attested copy of Aadhaar Card.

    b. Members are requested to register the e-mail with their concerned DPs, in respect of electronic holding and with RTA, in respect of physical holding, by submitting the Form No. ISR 1 duly filled and signed by the holders. Further, those members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/ updated with their DPs / MUFG Intime to enable servicing of notices/documents/ Annual Reports and other communications electronically to their e-mail address in the future.

24. Instructions for e-voting and joining the AGM

(A) VOTING THROUGH ELECTRONIC MEANS

i. According Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, Regulation 44 of the SEBI Listing Regulations and SEBI Circular no. SEBI/HO/ CFD/CMD/ CIR/P/2020/242 dated December 09, 2020, members are provided with the facility to cast their vote electronically, through the e-voting services provided by NSDL, on all the resolutions set forth in this Notice.

ii. The remote e-voting period commences on Saturday, September 19, 2026, from 9:00 a.m. (IST) and ends on Monday, September 21, 2026 till 5:00 p.m. (IST). During this period, members holding shares either in physical form or in dematerialised form, as on Tuesday, September 15, 2026 i.e. Cut-Off date, may cast their vote electronically.

   The e-voting module shall be disabled by NSDL for voting thereafter. Members have the option to cast their vote on any of the resolutions using the remote e-voting facility, either during the period commencing from Saturday, September 19, 2026 to Monday, September 21, 2026 or e-voting during the AGM. Members who have voted on some of the resolutions during the said voting period are also eligible to vote on the remaining resolutions during the AGM.

iii. Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC/ OAVM but shall not be entitled to cast their vote on such resolution again.

iv. The voting rights of members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the Cut-Off date.

v. The Board of Directors has appointed Ms. Kajal Jakharia of M/s. Kajal Jakharia & Associates, a peer reviewed firm of Practicing Company Secretaries (Membership No. FCS 7922 & CP No. 23149) as the Scrutinizer to scrutinize the remote e-voting process before the AGM as well as e-voting process during the AGM, fairly and transparently.

vi. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through e-voting (i.e. votes cast during the AGM and votes cast through remote e-voting) and will submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairperson or any other person authorised by her in writing, who shall countersign the same. The results will be announced not later than 2 working days from the conclusion of the AGM. The result declared along with the Scrutinizer's Report shall be uploaded on the website of the Company at www.krystal-group.com, the website of NSDL https://www.evoting.nsdl.com/ and also shall be communicated to BSE and NSE, where the Company's equity shares are listed and be made available on their respective websites. The Company will also display the results at its Registered Office.

vii. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a member of the Company after sending of the Notice and holding shares as of the Cut-Off date, may obtain the User ID and Password by sending a request at evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and Password for casting the vote.

viii. In case of individual shareholders holding securities in dematerialised mode and who acquires shares and becomes a member of the Company after sending of the Notice and holding shares as of the Cut-Off date may follow steps mentioned under 'Login method' for remote e-voting and joining virtual meeting for individual shareholders holding securities in dematerialised mode.

ix. The way to vote electronically on NSDL e-voting system consists of 'Two Steps' as mentioned below:

Step 1: Access to NSDL e-voting system

Step 2: Casting of electronically and join General Meeting on NSDL e-voting system

Step 1: Access to NSDL e-voting system

A) Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 09, 2020 on e-voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/ mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or **e-voting service provider** i.e. **NSDL** and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under Value added services. Click on **"Access to e-voting"** under e-voting services and you will be able to see e-voting page. Click on company name or **e-voting service provider** i.e. **NSDL** and you will be re-directed to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method
	3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. 4. Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or **e-voting service provider i.e. NSDL** and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. 
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users to login Easi/Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi /Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-voting Service Providers, so that the user can visit the e-voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from a e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000.
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911.

B) Login Method for e-voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-voting website?

1. Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/ member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************.
c) For members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company. For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for shareholders other than Individual shareholders are given below:

   a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.

   b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'.

      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

   a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-voting system.

How to cast your vote electronically and join General Meeting on NSDL e-voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting". The EVEN for Equity Shares is 140959.

3. Now you are ready for e-voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer by e-mail to contact@kajaljkharia.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e.

other than individuals, HUF, NRI etc.) can also upload their Board Resolution/Power of Attorney/Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting user manual for shareholders available at the download section of https://www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Rimpa Bag, Senior Manager, NSDL at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhar (self-attested scanned copy of Aadhar Card) by email to company.secretary@krystal-group.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), Aadhar (self-attested scanned copy of Aadhar Card) to company.secretary@krystal-group.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A) i.e. Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 09, 2020 on e-voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email iD correctly in their demat account in order to access e-voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.

2. Only those members/shareholders, who will be present in AGM through VC/OAVM facility and have not casted their vote on the Resolutions through Remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system in the AGM.

3. Members who have voted through Remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-voting on the day of the AGM shall be the same person mentioned for Remote e-voting. In case of any further queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting user manual for shareholders available at the download section of www.evoting.nsdl.com or call on: 022-48867000 or send a request to Ms. Rimpa Bag, Senior Manager, NSDL at evoting@nsdl.com.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

i. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-voting system. Members may access by following the steps mentioned above for **Access to NSDL e-voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in shareholder/member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice to avoid last minute rush.

ii. Members are encouraged to join the Meeting through Laptops for better experience.

iii. Further members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

iv. Please note that Participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

v. Members who would like to express their views/ have questions may send their questions in advance mentioning their name, demat account number/ folio number, email id, mobile number at company.secretary@krystal-group.com. The same will be replied by the Company suitably.

vi. Members who would like to express their views/ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/folio number, PAN and mobile number on or before Tuesday, September 15, 2026 (5.00 p.m. IST) at company.secretary@krystal-group.com. Only those members who have pre-registered themselves as a speaker will be allowed to ask questions during the AGM.

vii. When a pre-registered speaker is invited to speak at the meeting but he/she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/camera along with good internet speed. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.

viii. Members who need assistance before or during the AGM, can contact Ms. Rimpa Bag, Senior Manager, NSDL on evoting@nsdl.com or contact at 022- 48867000.

By Order of the Board of Directors
For Krystal Integrated Services Limited
(**Previously known as Krystal Integrated Services Private Limited**)

Manishkumar Sangani
Company Secretary and Compliance Officer
Membership No. A24871

Place: Mumbai

Date: August 04, 2026

Registered Office:

Krystal House, 15-A17 Shivaji Fort CHS,

Duncans Causeway Road, Mumbai-400022

CIN: L74920MH2000PLC129827

Email: company.secretary@krystal-group.com

Website: www.krystal-group.com

EXPLANATORY STATEMENT

As required by Section 102 of the Companies Act, 2013, following Explanatory Statement sets out material facts relating to the special business under item(s) 5 of the accompanying Notice.

Item No. 05: Special Resolution

Approval to advance loan(s), to give any guarantee(s) and/ or to provide any security(ies) in connection with any loan under Section 185 of the Companies Act, 2013

Members may note that a special resolution seeking approval under Section 185 of the Companies Act, 2013 ("the Act") was placed before the members at the Twenty-Fourth Annual General Meeting ("AGM") of the Company held on September 16, 2025. As the said resolution did not receive the requisite majority, the Company has not exercised the enabling powers contemplated under Section 185 of the Act.

Following the aforesaid AGM, the Board of Directors undertook a comprehensive review of the proposal having regard to Company's business strategies, growth plans, operational requirements, treasury management objectives and funding requirements across its business operations. The Board also considered the need to provide additional clarity to members regarding the commercial rationale, statutory framework and governance safeguards associated with the proposed approval.

Based on such review, the Board concluded that the underlying commercial requirement for obtaining an enabling approval under Section 185 of the Act continues to exist and that obtaining such approval would provide the Company with the operational and financial flexibility required to efficiently support legitimate business requirements, wherever commercially justified and legally permissible.

The Company, in the ordinary course of its business, evaluates opportunities for growth, expansion, execution of projects, participation in tenders, mobilisation of resources and efficient deployment of capital. In certain circumstances, companies or other entities covered under Section 185 of the Act may require temporary financial support by way of loans, guarantees or security for meeting working capital requirements, project mobilisation, business expansion, execution of contractual obligations, capital expenditure or other bona fide business purposes.

The Board believes that timely financial support, wherever commercially justified, enables such eligible entities to execute business opportunities more efficiently, improves operational effectiveness and facilitates optimal deployment of financial resources, ultimately contributing to the long-term growth and value creation of the Company.

Members are requested to note that the approval sought under this resolution is only an enabling approval under Section 185 of the Act. Approval of this resolution does not, by itself, result in the Company granting any loan, providing any guarantee or creating any security in favour of any person or entity. Every proposal shall continue to be considered independently by the Board of Directors or such authority as may be duly authorised by the Board after evaluating, inter alia, the commercial merits of the proposal, the financial position of the proposed borrower, the purpose of the financial assistance, associated risks, recoverability and the overall interest of the Company.

The Board further confirms that every transaction undertaken pursuant to the proposed approval shall be subject to the following principles and safeguards:

a. any loan, guarantee or security shall be extended only to such persons or entities as are permissible under Section 185 of the Companies Act, 2013 and other applicable laws;

b. proceeds of every loan shall be utilised by the borrowing entities only for their principal business activities in accordance with the provisions of Section 185 of the Act;

c. the terms of each transaction including tenure, repayment schedule, security (where considered necessary) and other commercial conditions, shall be determined having regard to the nature of the transaction and the Company's commercial interests;

d. no loan shall be granted at an interest rate lower than the prevailing yield of Government Security corresponding to the tenor of the loan, in accordance with the requirements of Section 185 of the Act;

e. each proposal shall be evaluated on its individual commercial merits with due regard to the financial capacity of the borrowing entity, expected business benefits, recoverability and overall value creation for the Company;

f. the aggregate outstanding amount of all loans, guarantees and securities under this approval shall not exceed ₹ 500 Crores (Rupees Five Hundred Crores only) at any point of time.

The proposed approval is intended to provide the Company with the necessary flexibility to respond to business requirements and opportunities in a timely manner.

Pursuant to Section 185 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014, approval of the members by way of a special resolution is required before the Company can advance any loan, including any loan represented by a book debt, give any guarantee or provide any security in connection with any loan to any company or other person falling within the categories specified under Section 185(2) of the Act, including any group company, subsidiary, associate company or other entity in which any Director of the Company is interested or deemed to be interested under the provisions of the Act.

Accordingly, the Board of Directors at its meeting held on August 04, 2026 approved placing the present proposal before the members for their consideration and approval by way of a special resolution.

The Board is of the opinion that the proposed approval would provide the Company with the necessary financial and operational flexibility while ensuring that every transaction continues to remain subject to statutory requirements, commercial evaluation and appropriate governance safeguards.

The Board believes that the proposed approval is in the long-term interests of the Company and its shareholders and accordingly recommends the Special Resolution set out at Item No. 5 of the Notice for approval by the members.

Except Mrs. Neeta Prasad Lad, Mr. Shubham Prasad Lad, Ms. Saily Prasad Lad, Mr. Sanjay Suryakant Dighe and Mr. Pravin Ramesh Lad, Directors of the Company, and their relatives, to the extent of their directorship and/or shareholding, if any, in the entities that may avail financial assistance pursuant to the proposed approval, none of the other Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the special resolution set out as item No. 5 of the Notice.

The members may further note that as per the provisions of SEBI Listing Regulations, all related parties of the Company, irrespective of whether they are parties to the above-mentioned proposed transactions, shall abstain from voting to approve the special resolution as set out in Item No. 5 of the Notice.

Accordingly, consent of the members is sought by way of a special resolution as set out in Item No. 5 of the Notice.

By Order of the Board of Directors
For Krystal Integrated Services Limited
(**Previously known as Krystal Integrated Services Private Limited**)

Manishkumar Sangani
Company Secretary and Compliance Officer
Membership No. A24871

Place: Mumbai

Date: August 04, 2026

Registered Office:

Krystal House, 15-A17 Shivaji Fort CHS,

Duncans Causeway Road, Mumbai-400022

CIN: L74920MH2000PLC129827

Email: company.secretary@krystal-group.com

Website: www.krystal-group.com

ANNEXURE

DETAILS OF THE DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT IN THE 25TH ANNUAL GENERAL MEETING TO BE HELD ON TUESDAY, SEPTEMBER 22, 2026 PURSUANT TO REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND CLAUSE 1.2.5 OF SECRETARIAL STANDARD - 2 ON GENERAL MEETINGS ARE AS FOLLOWS:

Name of the Director	Mr. Sanjay Suryakant Dighe
Director Identification Number (DIN)	02042603
Designation/Category	Whole-time Director and Chief Executive Officer
Date of Birth & Age	August 29, 1965; 60 Years
Date of first Appointment on the Board	December 08, 2010
Qualification	Mechanical Engineer
Nature of expertise in specific functional area and brief resume/ Experience	Mr. Sanjay Suryakant Dighe obtained his degree in Mechanical Engineering from Abhinava Abhiyantriki Mahavidyalaya in 1988. He has over more than three decades of extensive experience in over-all business management. His major expertise is Business Strategising & planning, especially where the business growth opportunities need a national foot-print and demand multi-locational large operations. Apart from this his skill sets encompass in the fields of service delivery Corporate Sales (Key and Major Account Acquisition & Management), Customer Care, Talent Acquisition, Training & People Development. Most of his tenure has been with the esteemed Aditya Birla Group (Idea Cellular and Birla Sun Life Insurance). He has also been instrumental in scaling telecom infrastructure venture with a national infra-foot print. Mr. Sanjay Dighe was brought in as the Director of the Company on December 08, 2010, where in he was instrumental in reshaping the Company & developing the business strategy & plan for the Company's future development. His ability to foresee the business opportunity, Industry growth, impact of global developments on the sector was key to the growth of this company.
Skills and capabilities required for the role and the manner in which the Director meet the requirements	Mr. Sanjay Suryakant Dighe focuses to plan & execute the strategies to achieving the year on year growth have been crucial during the years of his leadership. His vision of diversification in the engineering but relevant sectors, developing internal processes to focus on enhanced customer experience, good governance, transparency, accountability, meritocracy & people development have been key in the growth journey of the Company.
Terms and conditions of re-appointment along with details of remuneration sought to be paid	Executive Director, liable to retire by rotation. Eligible for remuneration, as approved by the Board and Shareholders.
Details of remuneration last drawn (in 2025-26)	₹ 1,85,25,017/- p.a.
Directorships in other companies, including other listed companies (excluding foreign companies)	1. Krystal Gourmet Private Limited 2. Flame Facilities Private Limited 3. Healthlog Services and Applications Private Limited 4. Citelum India Private Limited

Name of the Director	Mr. Sanjay Suryakant Dighe
Memberships/Chairmanship of the Committees of the Company	**Membership:** 1. Audit Committee 2. Stakeholders' Relationship Committee 3. Risk Management Committee 4. Corporate Social Responsibility Committee 5. Finance Committee 6. Tender Committee 7. QIP Committee **Chairmanship:** 1. Capex Committee
Memberships/Chairmanship of Committees in other companies, including other listed companies (excluding foreign companies)	NIL
Name of Listed entities from which the Director has resigned in the last three years.	NIL
No. of shares held in the Company, including shareholding as a beneficial owner	2
No. of Board Meetings attended during 2025-26	7
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	None